Australia / New Zealand April 2015



FOR

Ready... Set... Go!

MARY KAY

GET MORE FOR MUM

SAVE 20% on Best Sellers! Give Mum a Mary Kay® favourite this MOTHER'S DAY

discover what you LOVE.

"What is it that you want from your Mary Kay career? Remember that all your goals and all your desires are of no value unless you put them into action. Did you know that procrastination comes from fear? So act without hesitation because action cures fear. Remember that the death of fear is in doing what you fear to do. Remember that you really are wonderful. Believe it now and act upon it, and soon you will be the winner that you so richly deserve to be."

Mary Kay Ash

April dates to remember

Launch of Customer and Consultant April only offers and April Sales Promotions.

Beaut-e-News® is out! Follow up with customers and link to your Facebook page

Easter Friday – Public Holiday. Melbourne office will be closed

Easter Monday - Public Holiday. Melbourne office will be closed



All Bank details, ABN (Australia only) & GST changes to be processed online by 5pm (AEST)

MONTH END – Consultants; faxed and mailed payments, orders and Independent Beauty Consultant Agreements. To count for this month must be received by the Mary Kay Melbourne Office by 5pm(AEST).



MONTH END – Sales Directors and DIQs, Faxed & Mailed Payments, Orders and Independent Beauty Consultant Agreements. To count for this month must be received by the Mary Kay Melbourne Office by 2pm (AEST).



MONTH END – Consultants; Online Payments, Orders and Independent Beauty Consultants Agreements. To count for this month must be Submitted online by 3pm (AEST).

MONTH END – Sales Directors and DIQs; Online Payments, Orders and Independent Beauty Consultant Agreements. To count for this month must be Submitted online by 9pm (AEST).

Please note - all cut-off times will be strictly adhered to.

Important Notes

Updated Part Number:

Mary Kay® Eye Primer has a new part number which is #10074680

The following items will be phased out in May:

Mary Kay® NouriShine Plus® Lipgloss - Au Naturel (10047933)

Mary Kay® NouriShine Plus® Lipgloss - Pink Sateen (10047939)

In this ISSUE

BOOK!

Bumper bonuses and hot gifts are perfect Hostess tempters.

LAST MONTH

Use them wisely to secure your Party bookings this month. It's all on page 4!



SHARE!

Spread the word to women everywhere!

Joining Mary Kay[®] is not only more affordable than ever, it's even more rewarding than ever! Page 5

Destination Directorship

Find out how to earn your 2016 Leadership Registration and Accommodation **FREE!** Page 11

2015

HOT off the PRESS! Let's talk Seminar Conference 2015! Get the lowdown on when and where and be there! Pages 8-9

SELL! 20% off Best-Sellers! Give Mum more for less!



Check out Mary Kay's carefully selected favourites and make Mum smile! Pages 6-7

The Race for Red is on... **RED** means GO!

Here's your chance to build momentum and take your Mary Kay business to the next level! Page 10

April sees the launch of our latest Promotion Race for Red.

It's an opportunity not to be missed. If you are one of many Mary Kay® Consultants who clearly see what you want - but are not quite sure how to get there, it's time to reach out. At this very moment, we have promotions that will reward you for progressing to key milestones along our incredible Career Path. Race for Red will recognise you for achieving your Red Jacket; Destination Directorship rewards you for becoming a Director and Catch the Dream will take you to New Director Education in dazzling Dallas. And that's above and beyond the existing Mary Kay® rewards and benefits that are available 365 days a year! So, what does 'reaching out' mean exactly? It's means leveraging the experience, skills and generosity of the Mary Kay[®] women that surround you. Wonderful, accomplished women who have been where you are; wanted what you want and have done what you are yet to do! They are amazing women who will share, guide and support you - if you 'reach out'. In other words, all you need to do is ask. WHO will you ask? Whoever it is, whatever you want, I look forward to celebrating your achievements in the coming year.

John P. Sincocks

John Simcocks General Manager Australia and New Zealand



EARN YOUR MONTHLY ON ORDERING BONUS

Mary Kay's Monthly Ordering Bonus rewards you for placing orders! It's so simple. And the more orders you place - the more product bonuses you earn!

Checkout this example: If you place a Section 1 retail order for \$500 NZ\$550 in week 1 and then place another Section 1 retail order for \$1,000 NZ\$1,100 in week 3, you'll receive TWO FREE* Packs, containing: 1 Mary Kay® True Dimensions™ Lipstick, 1pk/6 TimeWise® Microdermabrasion

Enjoy being rewarded with even more FREE* Mary Kay® products.



Reach \$500 NZ\$550 1x Mary Kay[®] True Dimensions[™] Lipstick – Pink Chérie 1x TimeWise® Microdermabrasion Samplers (pk 6)

Reach \$1,000 NZ\$1,100

And receive this Mary Kay Favourites pack 1x Mary Kay® Oil-Free Eye Makeup Remover 1x Satin Lips® Lip Balm

Reach \$1,700 NZ\$1,800 3.

And receive your Define and Protect pack 1x Mary Kay® Gel Eyeliner with Expandable Brush Applicator - Jet Black

1x Mary Kay® CC Cream Sunscreen SPF 15 Light/Medium

\$3,700 NZ\$3,900 4.

Now lift your retail order value a little more and you will also receive this additional Ultra Collection pack too!

- 1x Satin Body[™] Hydrating Lotion
- 1x Mary Kay® Brush Collection
- 1x Mary Kay® Oil-Free Hydrating Gel Samplers (1/pk 6)
- 1x Mary Kay® Intense Moisturizing Cream Samplers (1/pk 6)

* Conditions apply

*Monthly Ordering Bonus Conditions

Monthly Ordering Bonus will be determined by the total cumulative Section 1 Retail orders processed within a calendar month. • Strictly while stocks last. • No claims for breakages or defects will be acknowledged after 21 days of receipt of the promotion products. It is advisable to check all stocks as soon as they are received. • To be eligible for the promotion products, qualifiers must be in good standing with the Company. • We reserve the right to substitute another gift/reward/ bonus of equal or greater value in the event supplies are depleted. • Normal month-end conditions apply as advertised in Applause magazine. • If the MOB is achieved via a Beauty Direct Order, the reward will be dispatched with the next Section 1 Retail order placed by the consultant. If the consultant does not place a Section 1 Retail order within 3 months the reward will be forfeited



Get TWO for the price of one!

Indulgent? Yes! Luxurious? Yes!

Effective? You bet!

This cool, soothing gel contains botanical extracts to help revive tired eyes. Fresher looking skin and reduced puffiness helps eves to feel sensational and look their sparkling best in next to no time. For added luxury and relaxation, use Mary Kay® Indulge[®] Soothing Eye Gel as an eye mask twice a week.

MARY KAY

BUY one and get another FREE! Mary Kay[®] Indulge[®] Soothing Eye Gel **\$30** *\$NZ37*

While stocks last (Part #10084333)

MARY KAY

AST MONT

Deliciously Adorahle Hostess lempter

Love it! Want it! Who wouldn't want this amazing NouriShine Plus[®] Mini Lip Gloss Set? It contains six glorious shades to suit every mood - and each is neat enough to pop into the smallest purse or pocket.

\$10 NZ\$12 (Part #10073879)

Go Online: see conditions on the community page



Mary Kay is for every woman everywhere

For decades, Mary Kay has changed the lives of millions of women across the world. Never standing still, continually evolving and adapting, today's Mary Kay offers the same life-changing opportunities - with a fresh, modern twist.

Here are three great points to share with potential recruits:



It's AFFORDABLE for Every Woman

Getting started is even more affordable than ever! At just \$25, the decision to join is a low risk, price-friendly way to start with Mary Kay. Plus, the new Welcome Pack contains all the products you need to get started!

Perfect PRODUCTS for Every Woman

Mary Kay offers an incredible range of skincare and cosmetics for every woman. New Consultants will find products to suit, regardless of age, product or even price preference. It's all here, from affordable fashion-forward colour products to the latest hitech skin care innovations!



The Product Bundles offer CHOICE and BENEFITS for Every Woman

There's no pressure. New Consultants can choose to SAVE money on their favourite products or EARN money by sharing with family and friends. However New Consultants decide to start, they'll find the four Product Bundles easy to:

- Order top selling products in one simple, fuss-free step.
- Earn generous discounts! That means big savings on the full retail value of the Product Bundle.
- Earn an additional FREE product gift with every Product Bundle!
- Get all the 'Party' tools you need with each Product Bundle to get started straight away.

Each Product Bundle costs just \$250 *NZ\$275* less your eligible discount - far less than the full retail value of the products and tools!

What you're saying about the new \$25 Welcome Pack



Amanda Hayward, Sales Director on how the \$25 Welcome Pack and Product Bundles work for her...

"I applied the 3 foot rule - told everyone within 3 feet about the \$25 Welcome Pack, and by recruiting many new consultants I was the No. 1 Director of Sharing for the month! Purchasing their bundles upfront made it easy for new consultants to get active and even lifted some to the SmartStart qualified level. I also found the team building guide so easy for new consultants to share with their friends and start moving up the career path straight away!"

So what are you waiting for? Share the amazing NEW \$25 Mary Kay opportunity with everyone you know!

Mother's Day Sunday 10th May

Make this Mother's Day different. Choose a Mary Kay® gift that will keep caring for Mum long after her special day has been and gone.

These specially selected Mary Kay® favourites make gorgeous gifts. And with generous cost-savings on offer, you can give Mum the very best and have enough change to add a box of her favourite chocolates too!

OUR GIFT TO YOU! ONE MONTH ONLY!

SAVE 20% Mary Kay[®] best sellers

MOTHER'S



TimeWise® Miracle Set 2 types -Normal/Dry, Combination/Oily

"I have been using our TimeWise® Miracle Set for 14 years now and I still love how refreshed and moisturised my skin feels after each use. I just love how quick and easy it is to use while getting all those added benefits of essential skincare and at a GREAT price!" Kate Levins, Sales Director.

auty Direct While Stocks Last





NOW \$144.80 NZ\$166.40

Sunscreen SPF 15

NOW \$24 NZ\$29.60



"Harsh chemicals that are part of our everyday life can play havoc with our skin, drawing moisture out of our hands. After using the Peach Satin Hands® Hand Pampering Set you won't believe that they're your hands ...

And the smell!! This is pure luxury for our neglected hands." Maureen Allison, Sales Director.

R_02/19m TimeWise[®] Microdermabrasion Set

OW \$52 80 N

"The Microdermabrasion Set is a MUST HAVE in all beauty bags! The two products combined have multiple benefits for all skin types - minimising fine lines

& wrinkles, evens out skin tone, minimises pores, rids blackheads & removes dead skin cells - what more could anyone ask for!" Reanne Medill, Sales Director



\$55.20 NZ\$63.60





something without prepping the skin. Makeup isn't magic."

Mary Kay[®] Foundation Primer

"You need a good canvas, and you need to

prep that canvas. You can't really expect

Charlie Green, Mary Kay Global Makeup Artist









SHINE AT SEMINAR 2015

It's the Mary Kay event of the year. It's the place where achievement is celebrated and dreams are born. It's the place to soak up success and revel in the enthusiasm that is Mary Kay[®] Seminar, 2015! It's the place you HAVE to be. It's the only place to be!



EARLY BIRD Registration:

Save & Reward Yourself - Register Early Only \$330 NZ\$360 if you register by end the of May

SAVE - \$30 *NZ*\$30 off the total cost of your registration

MARY KAY

GIFT - Receive a TimeWise Body[™] Targeted-Action[™] Toning Lotion for Free*. Valued at \$50 NZ\$56.

WIN YOUR REGISTRATION - Go into the DRAW to win your Seminar Registration for FREE! One lucky winner drawn each fortnight.**



*Your early bird gift will be waitlisted and will be sent with your next section 1 retail order. * The registration fee will be credited

to the winners Mary Kay account.

WHERE:

Pullman & Mercure Hotel, Albert Park, Melbourne

With its cool vibe, downtown location and sensational facilities, you can relax in style and soak up the sensational Seminar atmosphere.

WHFN:

Thursday and Friday, 23rd -24th July, 2015

REGISTRATION: Commences 1st April and closes 30th June, 2015

Deposit: \$100 NZ\$100 (April & May only) Early Bird: \$330 NZ\$360 (April & May only) Early Bird Balance: \$230 NZ\$260 (By end of May Only)

Full Registration: \$360 NZ\$390 (June) Full Balances: \$260 NZ\$290 (June)

Extra Awards Night Tickets: \$100 NZ\$110



All attendees will receive this fantastic Seminar Registration Bundle valued at over \$250 *NZ\$300*!

Calling all Consultants!

Seminar is a MUST for you! It's the perfect opportunity to meet, greet and learn from others. Everyone is there, from brand new Consultants, to the most successful Red Jackets and Sales Directors across Australia and New Zealand.

You will:

- Learn hot tips and invaluable advice from the best in our business.
- Find out the latest news and preview exciting developments hot off the press!
- Share in the excitement and success of women just like you as they parade across the Seminar stage on Awards Night.
- Have fun the Mary Kay way as you establish friendships and build bonds with amazing women who 'get' you!
- Be one of the first to preview the latest and most dazzling Annual Awards jewellery yet!
- Soak up the enthusiasm, set goals and dream big as you plan for your year of achievement.

*Qualification for both sales and team building is based on the ladder of Success qualification rules. **For the 2014-2015 Seminar Year

Seminar Achievers' Lunch 1 April – 30 June 2015

Enjoy a fabulous sit-down, two-course lunch with Mary Kay® VIPs!

Here's how to qualify Independent Beauty Consultants

During the April-June quarter 2015:

 Achieve a Diamond, Emerald or Pearl star with a minimum of 2 qualified* new Team members for the quarter.

OR

- Achieve level three of the Race for Red challenge and introduce 5 'Active' new Team Members.
 - ...
- Achieve both conditions of the promotion. Or achieve 1 condition of the promotion and achieve either the Court of Personal Sales or the Court of Sharing** and receive a "Special" gift presented to you at Seminar.

Independent Sales Directors

During the April-June quarter 2015:

 Achieve a Diamond, Emerald or Pearl star with a minimum of 2 qualified* new Team members for the quarter.

0R

 Have 5% or more Red Jackets in your Unit in any (one) month of the promotion quarter.

OR

 Have 3 or more Independent Beauty Consultant in your Unit achieve any level of the Race for Red Consultant Challenge.

OR

Achieve Circle of Excellence**

•••

 Achieve 2 or more conditions of the promotion and receive a "Special" gift presented to you at Seminar.

March 16, 2015 - June 30, 2015



What will YOU wear at Seminar 2015?

Determined to make a dynamic entrance at Seminar? Then make it in **RED!** Why not make a commitment, right now, to earning your exclusive 'Emma' Red Jacket - and more free - in time for your Seminar attendance in July?

Get Ready to GO! Here's How:

- Independent Beauty Consultant Challenge
- 1. Start by introducing 3 active personal team members
 - To receive your brand new, exclusive 'Emma' Red Jacket absolutely FREE!
- Have your achievement recognised on stage at Seminar 2015!

2. Add 1 more and make it 4!

- To receive your brand new, exclusive 'Emma' Red Jacket absolutely FREE!
- And earn the elegant Red Jacket Scarf too!
- Have your achievement recognised on stage at Seminar 2015!

3. Add 1 more, and strive for 5

- To receive your brand new, exclusive 'Emma' Red Jacket absolutely FREE! And the elegant Red Jacket Scarf!
- And Attend the Achievers lunch at Seminar!
- Have your achievement recognised on stage at Seminar 2015

Already in RED? Upgrade your Red Jacket to the stunning 'Emma'

Remember

New Team Members must place minimum cumulative section 1 Retail Orders of \$250 *NZ\$275* within one calendar month during the promotion period.

Unit Challenge

Have 3 or more Independent Beauty Consultants in your Unit achieve any level of the Race for Red Consultant Challenge and receive:

- 1. On-stage recognition at Seminar 2015
- 2. Attend the Achievers lunch at Seminar 2015

WRITE your commitment in RED!

"Start writing your own success today! Set your goals and hang on to them until they are a reality. You've got to believe it before you will ever see it. Whatever the mind can perceive and believe, you can achieve!" - Mary Kay Ash

Go Online: Community Page/Contest/Recognition/Promotions/Challenges

Destination **DIRECTORSHIP** Destination Leadership

New DIQs Earn even more when you become a DIQ!

This ultra-professional Mary Kay, DIQ Business Pack* containing all you need to lead your Unit to success!

- Eligibility to attend Director webinars
- Personal mentoring calls
- Your dazzling Future Director's Pin

Earn your Leadership 2016 Registration and Accommodation FREE!

Here's how to qualify:

NEW SALES DIRECTORS:

- Simply debut as a New Independent Sales Director between January 1 - December 31, 2015
- Ensure you have minimum DIQ production of \$45,000 NZ\$50,500 and a minimum of 30 Active Team Members when you debut

EXISTING SALES DIRECTORS:

- Achieve a minimum 10% Unit retail growth in 2015 over your 2014 calendar year.
- Develop ONE offshoot DIQ or Sales Director during the promotion period





MARY KAY Market Mark

Get your FREE^{} MONTH OF JOINING Bonus!*

Just place cumulative Section 1 Retail Orders totalling \$500 *NZ*\$550 in the month that you join and receive a FREE Mary Kay[®] Oil-Free Eye Makeup Remover! And the really great news - this order also contributes towards your SmartStart 1* bonus reward!

Sell and EARN

Place minimum cumulative Section 1 Retail Orders totalling **\$1,000** *NZ\$1,100*, to earn one of these amazing Product Bundles of your choice! You can use them as inventory, display products or even Hostess Gifts. All will help you to GROW your business!

- SmartStart 1 Your choice of Product Bundle & the Discover What You Love™ Tote Bag
- SmartStart 2 Your choice of Product Bundle
- SmartStart 3 Your choice of Product Bundle

CHOOSE Your FREE' Product Bundle for each SmartStart reward!



- 1. TimeWise® Skincare Bundle valued at \$360.50 NZ\$416
- 2. Colour Bundle valued at \$338 NZ\$397
- 3. 'Must-Have' Bundle valued at \$324 *NZ*\$374.50 4. Body Bundle valued at \$343 *NZ*\$391



THIS Can Be YOURS!

Mary Kay® Toolbox

Just have minimum cumulative Section 1 Retail Orders processed* to the value of \$3,000 *NZ\$3,300* within your first three full months! SmartStart 1 must be achieved to qualify.



•••••

LEARN and Grow

Check out these three quick and effective learning opportunities:

- 1. FirstStepsOnline: Learn the basics online NOW! And you'll receive an Eye Essentials Pack for free!
- 2. Essential Steps To Reach Success: Progress to a one-day, face-to-face workshop in your area. You'll receive a \$200 NZ\$220 Retail Product Voucher* too!
- 3. Essential Steps To Teambuilding: Get serious about building a Team and earning even more!

Recruit and BUILD

With each NEW Team Member* you introduce, you'll receive additional rewards like these.

Recruit 1 New Team Member and earn

Mary Kay Business Organiser Recruit 2 New Team Members and earn

Mary Kay \$100 NZ\$110 Retail product Voucher

K Go Online: Community Page/Education/SmartStart

* Conditions apply

MARY KAY

Retail

\$ \$100 NZ\$110

BeaSTAR April - June 2015 CONSULTANT PROGRAM

Whether you are new to Mary Kay or a seasoned professional, you can Be a Star!

Earning a Star for your Ladder of Success Pin is all about establishing great habits that will help you to reap the full rewards and benefits that Mary Kay has to offer. Not only will you earn more \$\$ and be rewarded with more prizes, you'll climb the Mary Kay Career Path too!

Remember, as your experience grows, you can reach even higher!

New Quarter! Seems you just LOVE shopping! That's why these popular gift cards

are back for Quarter 2!



Are you a new Star Consultant? Then you can easily become a Red Jacket Consultant too! Turn to page 10 of this Applause and check out the RACE for RED promotion starting this month!



*Digital Gift Card emailed the month following qualification **Gift card will be posted the month following qualification

	SE Your Star. 🧕
CHOC	DSE Your Gift Card.
1,	SAPPHIRE STAR Myer e-Card* \$20/Farmers Gift Card**NZ\$25
2.	RUBY STAR Myer e-Card* \$30/Farmers Gift Card**NZ\$35
З,	DIAMOND STAR Myer e-Card* \$40/Farmers Gift Card**NZ\$45
4.	EMERALD STAR Myer e-Card* \$50 /Farmers Gift Card**NZ\$55
5.	PEARL STAR Myer e-Card*\$60/Farmers Gift Card**NZ\$65

Go online: CommunityPage/Contest/Recognition/BeaStar



NEW SALES DIRECTORS / NEW SENIOR, FOR MARCH



Congratulations to Sarah Copping on her debut as a new Sales Director! Sarah is from KEMPTON TAS and is from the Heenan Unit and is part of the Go-Give Area!

Congratulations to S.Dir. Jessica Heenan on the debut of her offspring Sarah Copping! Jessica is from OLD BEACH TAS and is part of the Go-Give Area.



Congratulations to Jodie Hall on her debut as a new Sales Director! Jodie is from SCOTTSDALE TAS and is from the McNeill Unit and is part of the Go-Give Area!



Congratulations to NEW first time S.Dir. Katherine McNeill on the debut of her offspring Jodie Hall! Katherine is from AUSTINS FERRY TAS and is part of the

NEW SALES DIRECTORS IN QUALIFICATION FOR MARCH



Congratulations to new DIQ Ying (Amy) Su! Amy is from the Zhang Unit and the Kao Area

CURRENT DIRECTORS IN QUALIFICATION

JAN/FEB/MAR/APR

Kylie Kurtelova from the Hardcastle Unit and the Go-Give Area

FEB/MAR/APR/MAY

Jael Barrios from the Roet Unit and the Go-Give Area Lanlan Wang from the Zhang Unit and the Kao Area

MAR/APR/MAY/JUNE

Ying (Amy) Sue from the Zhang Unit and the Kao Area

ANGELS

Angels represent the top performers in each Annual Awards category. Congratulations to our February Angels!



COURT OF DIRECTOR UNIT SALES E.S.D. Lyn Perkins



COURT OF DIRECTOR PERSONAL SALES Dir. Donne Cuzzola



COURT OF CONSULTANT PERSONAL SALES Karen Shepherd Elley



COURT OF SHARING Dir. Amanda Hayward

TOP 10	UNITS		SALES DIRECTORS	SALES DIRECTORS		CONSULTANTS		
FEBRUARY 2015	1. Perkins	\$51,449	1. Dir. Donne Cuzzola	\$7.758	1. Karen Shepherd Ellev	\$13.866	1. Dir. Amanda Hayward	
Congratulations to all the	2. McNeill	\$44,565	2. Dir. Mary-Ann Rose	\$6,658	2. Tracey Holland Borg	\$5,784	2. Jodie Hall McNeill	
Fop 10 achievers	Elley	\$43,397	3. Dir. Robyn Davidson	\$6,346	3. Jodie Hall McNeill	\$5,086	S.Dir. Stevie-lee Reed	
op to achievers	 Waterhouse 	\$40,011	 Dir. Katherine McNeill 	\$6,075	Catherine Devola Levins	\$5,061	S.Dir. Nicole Hand	
	Cuzzola	\$37,015	5. Dir. Julie Heuston	\$4,799	Vikki Bendeich Perkins	\$4,826	5. F.E.S.Dir. Jane Elley	
	6. Roet	\$31,135	Dir. Maureen Allison	\$4,667	Sue Cooper Livermore	\$4,690	6. Dir. Pia Schafberger	
	Pocknall	\$30,724	Dir. Gayle Taylor	\$4,579	Zalie Perry Smith, J	\$4,536	Dir. Toni McQuade	
	McMahon	\$28,875	8. S.Dir. Cilla Valenti	\$4,363	Thi Tu Quyen Dang Nguyen	\$4,456	8. Dir. Katrina Totman	
	9. Reed	\$28,514	9. F.E.S.Dir. Tanya Roet	\$4,009	Athanasia Tsambas Roet	\$4,039	9. Rebecca Fitzgerald Fitzgerald	
	10.Duke	\$28,267	10. S.Dir. Alison Rogers	\$3,800	10.Renee Spence Cuzzola	\$3,857	Amelia Bartlett Roet	

TOP 20 YEAR TO DATE IN OUR ANNUAL AWARDS COURTS

UNITS

S.Dir. Danielle Baker
 Dir. Jan Smith
 Dir. Katherine McNeill

Congratulations to the Units. Independent Sales Directors and Consultants as at February 28th 2015.

1. E.S.Dir. Lyn Perkins 2. E.S.Dir. Bronwyn Waterhouse 3. F.E.S.Dir. Lisa Duke 4. F.E.S.Dir. Jane Elley 5. S.Dir. Mary Munns 6. F.E.S.Dir. Tanya Roet 7. S.Dir. Var Triplett 8. Dir. Donne Cuzzola 9. Dir. Tara McMahon 10. Dir. Lynne Croker	\$761,949 \$569,267 \$545,819 \$534,688 \$510,432 \$501,621 \$499,597 \$494,707 \$461,166 \$432,951
11. S.Dir. Kim Ellis	\$427.835
12. Dir. Suemaree Pocknall	\$424,139
Dir. Julie Heuston	\$407,503
14. S.Dir. Carima Couttas	\$404,831
15. E.S.Dir. Jennifer Ratcliffe	\$402,258
16. S.Dir. Stevie-lee Reed	\$345,368
17. Dir. Maureen Allison	\$336,685
18 S Dir Danielle Baker	\$331 100

\$331,100 \$318,724

\$318.056

SALES DIRECTORS 1. Dir. Maureen Allison

2. Dir. Katherine McNeill

6. Dir. Jan Smith 7. Dir. Mary-Ann Rose 8. Dir. Rouwyda Naboulsi

9. Dir. Melanie Sleeman 10. S.Dir. Alison Rogers 11. Dir. Tara McMahon

12. Dir. Kristy Ingram 13. F.E.S.Dir. Carissa Hall

18. F.E.S.Dir. Tanya Roet 19. Dir. Reanne Medill

20. Dir. Julie Heuston

16. S.Dir. Danielle Baker 17. Dir. Susan Cameron-Davies

14. E.S.Dir. Bronwyn Waterhouse \$48,718 15. Dir. Jay Prince \$46,847

3. Dir. Donne Cuzzola 4. Dir. Jessica Heenan

5. Dir. Gavle Tavlor

CONSULTANTS \$79,362 \$67.981 \$63 207

\$59,745

\$57.137

\$55,732

\$54,298 \$53,363

\$53,341 \$51,258

\$50,302

\$48,977

\$48,898

\$46,778 \$46,428

\$46,010 \$45,513

\$45.271

SHARING

\$87,381

\$60.303

\$60,303 \$46,850 \$44,588 \$44,170 \$41,555 \$40,469 \$40,330

\$39,931

\$39,544 \$38,644

\$37,453 \$36,446

\$36,201 \$35,131 \$35,072 \$34,334

\$33,557 \$32,069

\$31.979

1. Dir. Tara McMal		\$8,581	33
2. Dir. Reanne Me		\$5,824	25
3. S.Dir. Carima C		\$5,792	
4. Dir. Pia Schafbe		\$5,496	
5. E.S.Dir. Jennife		\$4,643	
6. S.Dir. Jane (Jie)) Zhang	\$4,203	29
Dir. Rita Hamon	Ifore	\$4,002	52
8. Jodie Hall McN	leill	\$3,743	33
9. Dir. Toni McQua	ade	\$3,655	30
10. Dir. Thao Nguy	yen	\$3,619	25
11. S.Dir. Karyn H	ardcastle	\$3,468	25
12. F.E.S.Dir. Tany	a Roet	\$3,312	25
13. Dir. Amanda H	layward	\$3,017	31
14. Dir. Belinda Hu	udson	\$2,672	25
15. Dir. Qui Ko		\$1,460	24
16. Dir. Grace Dev	/ries	\$2,910	22
17. Dir. Li (Lina) D	ling	\$1,837	21
18. S.Dir. Stevie-le		\$3,842	20
19. S.Dir. Kathrine	Doherty	\$3,117	20
20, S.Dir, Catalina		\$3.093	20

CHARM ACHIEVERS We applaud the Sales Directors and Consultants for sharing the business opportunity by introducing three or more new Team Members in February 2015.	GOLD CHARM (Five New Team Members) Dir. Amanda Hayward Jodie Hall McNeill S.Dir. Stovie-lee Reed S.Dir. Nicole Hand F.E.S.Dir. Jane Elley Dir. Pia Schafberger Dir. Toni McOuade Dir. Katrina Totman Rebecca Fitzgerald <i>Fitzgerald</i> Amelia Bartlett <i>Roet</i>		SILVER CHARM (Four New Team Members) Dir. Reanne Medill F.E.S.Dir. Tanya Roet S.Dir. Joi Gardiner Dir. Lobra Galpin Dir. Lorna Whitehead Hayley Robinson Allison S.Dir. Fiona Ismail Dir. Anna Said		(C S C C S S C C F S C F F S C F F	ir. Tara Mo .Dir. Carim ir. Kristy Ir .Dir. Jan Sm .Dir. Jane ir. Mauree .E.S.Dir. Pa .Dir. Kathr ir. Belinda .E.S.Dir. Ca	Team Members) Mahon ia Couttas igram tith (Jie) Zhang n Allison auline Connell ine Doherty Hudson		e . Zhang nming o Obien Leposa ron Elley	
5% RED JACKET CLUB Congratulations to the Units who had 5% or more red jacket Consultants in their Unit during February 2015 and have earned their spot in the 5% Red Jacket Club!	Unit Dir. Katrina Totman Dir. Val Taylor Dir. Jynne Croker Dir. Julie Heuston Dir. Carmen Wilson S. Dir. Trudy Clarkson Dir. Kate Levins F.E.S.Dir. Carissa Hall Dir. Jan Smith	7.40% 6.90% 6.50% 6.00% 5.60% 1 5.10% 5.10%	6.5% CLUB CONSULTANTS Congratulations to the follow op 30 Sales Directors who samed 6.50% teambuilding commissions during February 2015.	-	Kylie K Juanita Kylie S	Hall <i>McNe</i> i urtelova <i>H</i> a Paton <i>Ch</i> pice <i>Pock</i> ca Moore <i>I</i>	lardcastle arkson nall	\$1,249 \$368 \$326 \$279 \$232		
6.5% CLUB SALES DIRECTORS Congratulations to the top 30 Sales Directors who earned 6.50% teambuilding commissions during February 2015.	F.E.S.Dir. Jane Elley Dir. Tara McMahon S.Dir. Stevie-lee Reed S.Dir. Carima Couttas E.S.Dir. Bronwyn Waterhouse S.Dir. Trish Price Dir. Donne Cuzzola Dir. Pia Schafberger	\$1,343 \$1,095 \$1,005 \$928 \$898 \$849 \$771 \$750	E.S.Dir. Jennifer Ratcliffe F.E.S.Dir. Lisa Duke Dir. Reanne Medill E.S.Dir. Lyn Perkins Dir. Kristy Ingram Dir. Melissa Livermore Dir. Thao Nguyen Dir. Julie Heuston	9	\$717 \$700 \$685 \$681 \$648 \$612 \$571 \$568	S.Dir. M Dir. Jai S.Dir. J Dir. Me Dir. Tor Dir. Arr	ssica Heenan Mary Munns 1 Smith Iane (Jie) Zhang Ianie Sleeman ni McQuade Ianda Hayward Jina Fitzgerald	\$555 \$547 \$513 \$485 \$477 \$472 \$464 \$456	S.Dir. Bev Lindemann Dir. Katherine McNeill Dir. De'Arne Prosser S.Dir. Karyn Hardcastle Dir. Grace Devries Dir. Narelle White	\$456 \$453 \$445 \$438 \$438 \$435 \$424
<i>NEW DIRECTOR EDUCATION PROGRAM CLASS OF FEBRUARY 2015</i>		1999 111	From left to right Sal Directors: Natalie Russell, Shannan Brown, Grace Devries, An Hayward, Director, Sales. Marketing Jenny Bray, Ge Manager, AUS/NZ John Simcocks, Rosemary Gur Emma McKenna, Amy As	nanda & eneral r,	RAL Congra Consul turbo o the Ma are on	tants who harged th ry Kay Ca their way		had over \$10,00 mum of 10 new October 2014 – plishment! NEW Dir. Jodie H NEW Dir. Grace D Lisa Perkins from NEW DIQ Lanlan	tastic trip, each of thes: 0 in personal production Smartstart qualified re January 2015! What a fa- all from the Go-Give Areaa levries from the Go-Give A the Levins Unit and the C my) Su from the Zhang Unit Wang from the Zhang Unit urrios from the Roet Unit ar	n and a mini- cruits between abulous accom- assidy Area it and the Kao Area and the Kao Area
FABULOUS FIFTIES NEW SALES DIRECTOR PIN FEBRUARY 2015	new S corner by rea six mo her ac	ales Director w stone of her fo ching a unit si nths of Directo hievement, sho ive gold plated	e following outstanding who has laid the uundation for success ze of 50 within her first orship. In recognition of e will be awarded an pin with five dazzling	DRE DIRE EDU DAL	CH THE AM – NI ECTOR CATION LAS TEX RUARY	IN	Fabulous Fifties d the end of the pro- their Mary Kay ca path! Dir. Belinda Hud Dir. Katrina Totm Dir. Amanda Hay Please also give a incredible achieve and achieving the	uring 2014 and 2015 motional period. The reer and have the pot son from the Go-Giù ward from the Go-Giù ward from the Go- big congratulations t ment by having two o	re Area Give Area o those Sales Directors who ha f her first line offspring achieve tions of the challenge themselv	their Unit size as at ng great rewards in evels of the career ve earned this "Catch the Dream"
SUPERSTARS Congratulations to our Superstars for February 2015. All of these Superstars are well on their way to earning a Diamond on their Ladde		į	Tracey Holland <i>Borg</i> Jodie Hall <i>McNeill</i> Zatherine Devola <i>Levins</i> /ikki Bendeich <i>Perkins</i> Dir. Julie Heuston		Dir. N Dir. G Zalie	Cooper <i>Live</i> laureen All ayle Taylor Perry <i>Smit</i> ı Quyen Da	son		a Valenti I Tsambas <i>Roet</i> Tanya Roet	ľ
SALES DIRECTOR COMMISSION Congratulations to the top 30 Sales Directors on earning in excess of \$2000 NZ\$2250 in Sales Director Commissions during February 2015. These figures do not include earnings from personal sales.	E.S.Dir. Lyn Perkins E.S.Dir. Bronwyn Waterhouse F.E.S.Dir. Jane Elley Dir. Katherine McNeill S.Dir. Stevie-lee Reed Dir. Donne Cuzzola F.E.S.Dir. Tanya Roet Dir. Tara McMahon	\$8,512 \$7,136 \$6,274 \$5,357 \$4,875 \$4,608 \$4,471 \$4,391	F.E.S.Dir. Lisa Duke S.Dir. Carima Couttas S.Dir. Mary Munns F.E.S.Dir. Pauline Connel E.S.Dir. Jennifer Ratcliffe Dir. Jan Smith Dir. Melissa Livermore Dir. Julie Heuston		\$4,329 \$4,233 \$3,953 \$3,882 \$3,728 \$3,778 \$3,776 \$3,445 \$3,395	Dir. Kat Dir. Sue S.Dir. J F.E.S.D S.Dir. D Dir. Pia	al Triplett E Levins maree Pocknall ane (Jie) Zhang r. Carissa Hall anielle Baker Schafberger n Zocrafos	\$3,394 \$3,225 \$3,213 \$3,134 \$3,127 \$3,027 \$3,000 \$2,939	S.Dir. Marylin Schirmer Dir. Jessica Heenan S.Dir. Kim Ellis Dir. Reanne Medill S.Dir. Trish Price S.Dir. Robyn Lloyd	\$2,899 \$2,828 \$2,619 \$2,541 \$2,526 \$2,507
HAPPY ANNIVERSARY!	40 YEARS Dianne Forrester McGinty Dir. Jean Zocrafos 35 YEARS Elaine Mulley Provost 25 YEARS Sue Hutchinson Taylor 20 YEARS Frances Cimarosti Borg Ingrid Morgan Elley Rona Cannington Connell		15 YEARS Anna Flood Croker Bronwyn Febey Hislop Cindy Berwick Croker Denise Goonan Zocrafo Fleur Van Brecht Thomg Gabrielle Neep Hall Katrina Griffin Perkins Kim Doan Obien Lisa Hoerdler Wilson Maureen Griffin Hutchis Natasha Jarman Waterl Nicole Spitzkowsky Perl Patricia Correlje Smith Rina Lee Lindemann Sandra Duke Duke	oson con house		Claire Emme Jacinta Jennel Jessic Julie A Linda	INS Volpi Fitzgerald Sykes Hislop ine McDuff Perkir a Crickmore Raffa Metheral Roberts A Landers Allison nne Ford Perkins Smoothy Munns pegler Anderson	rty	Lorraine Marshall <i>Ratcli</i> Lynette Adams <i>Barnes</i> Melissa De Celis <i>Hutchi</i> Melissa Willams <i>Hislop</i> Sasileka Satkunanathan Shelley Dinsdale <i>Elley</i>	Son -

Join US! Tired of the same old routine - day after day? Then break free!

You can join Mary Kay for \$25 and receive the Mary Kay[®] Welcome Pack.

YOU GET...

All the Mary Kay essentials to get you up and running fast!

YOU CHOOSE...

How you start Start small and **SAVE MONEY** on your favourite beauty products. Start sharing and **EARN MONEY** by selling your favourite beauty products to friends and family.

YOU DECIDE...

When you work How many hours you work

EMAIL me at:

Your Independent Mary Kay Beauty Consultant.



Want to try the latest in

skincare technology?

Ask me about the Misty Device and other Mary

Want to know more? Just Ask!

Kay products today.

CALL me on:

 $\exists real$

For just \$25...

Like to be time-efficient? Too busy to talk?

No worries! Get online and get your favourite products even faster! Mary Kay's Beauty Direct is your convenient, online shopping solution. Even better, it's low cost – or no cost*! REGISTER NOW for Mary Kay's Beauty Direct.

Go to www.marykay.com.au/beautydirect OR www.marykay.co.nz/beautydirect

*FREE FREIGHT for orders over \$100 NZ\$130 (single transaction). Just \$3.95 freight charge for orders under \$100 NZ\$130

