

Career Path At-A-Glance

<p>As an independent Beauty Consultant you could:</p> <ul style="list-style-type: none"> • Earn profits based on retail sales • Earn rewards to help you build your business 	<p>As a Star Consultant you could:</p> <ul style="list-style-type: none"> • Receive Special Recognition • Earn fabulous prizes 	<p>As a Senior Consultant you could:</p> <ul style="list-style-type: none"> • Earn profits based on retail sales • Earn a 4% commission on wholesale orders of personal team members 	<p>As a Star Team Builder you could:</p> <ul style="list-style-type: none"> • Earn profits based on retail sales • Earn a 4% commission on wholesale orders of personal team members • Receive a \$50 red jacket rebate • Receive \$50 team building bonuses
<p>As a Team Leader/Future Independent Sales Director you could:</p> <ul style="list-style-type: none"> • Earn profits based on retail sales • Earn a 9% or 13% commission on wholesale orders of personal team members • Receive \$50 team building bonuses • Earn the use of a Career Car or select the Cash Compensation option 	<p>As an Independent Sales Director you could:</p> <ul style="list-style-type: none"> • Earn profits based on retail sales • Earn personal team commissions of 4%, 9%, or 13% • Earn 9% or 13% unit commission • Receive a Personal Team Building Bonus \$100 or more • Receive a Unit Volume Bonus of \$500 or more • Receive a Unit Development Bonus of \$500 • Be eligible for Term Life Insurance Award and Disability Award Programs • Eligible for Top Director Trips • Eligible for "Big Girl" Rings and other prizes • Earn the use of a Career Car or select the Cash Compensation option • Eligible for Wellness Bonus 	<p>As an Independent National Sales Director you could:</p> <ul style="list-style-type: none"> • Earn personal team commissions of 4%, 9%, or 13% • Earn personal Unit Sales Director commission of 13% • Earn NSD commissions of 10% on personal unit wholesale • Earn 9% commissions on first-line, 4% on second-line, 2% on third-line offspring units • Earn \$5,000 bonus for development of new first-line Sales Directors • Earn \$1,000 annual bonus for first-line sales Directors • Earn \$10,000 annual bonus for development of new NSD offspring • Continue to earn commissions on second- and-third line units affiliated with NSD offspring • Receive a pink Cadillac with a choice of options or select the Cash Compensation option • Enroll in the Family Security Program • Receive extra incentive Bonuses too! 	<p>In the Career Car Program, you could earn the use of a:</p> <ul style="list-style-type: none"> • Grand Achiever (Consultant) Career Car • Premier Club (Sales Director) Career Car • Pink Cadillac (Sales Director and NSD) Career Car • Or select the Cash Compensation option in lieu of any of the cars listed above