





Let your customers know how you can make their holiday shopping quick & easy!



By SNSD Pamela Waldrop Shaw

#### 1. Cast the Vision

"Thank you so much, Barbara, for meeting me today. I appreciate your time and want you to know that I am committed to building a dynamic team of women who are willing to work hard and want to make money, and you have the character qualities I am looking for in the team I want to build. Mary Kay may or may not be for you, but at least we will know....so I appreciate being able to share with you."

### 2. Find her Hot BUTTON

"What do you value most in your life right now?"
"What do you need in your life right now?"
"What would you change about your life right

"If I can show you how to keep what you value and get what you need, is there any reason why you wouldn't consider MK as "YES" in your life?"

# 3. Over come Common Objections (Time/ Money/Husband)

- "Barbara, I know how busy you are; if you were going to add something to your life right now, what would the benefit need to look like to cause you to do that?"
- "The required investment to begin your business is about \$100. If this is something you decide to do, how would you take care of that—credit card or check?"
- "If this is something you decide to do, is it a decision you will make on your own or do you need to get your husband's approval?"

### 4. CUT TO THE CHASE and customize!

"What would you need to know about Mary Kay in order to make a 'YES' decision?" Answer. Repeat Question. Answer. Repeat Question. Answer. Repeat Question.

### 5. CLOSE

Once you have answered 3-4 questions ask, "Is there any reason why we couldn't get your STARTER Kit ordered? How would you like to take care of it, credit card, check or cash?.

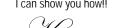
# 6. Overcome any unforeseen OBJECTIONS

She objects. You listen. You repeat. You respond to the objection, and then you add ..."If it weren't for that, what would keep you from getting started?" (inviting another objection). When she is out of objections (4-5), you ask again, "Is there any reason why we couldn't get your STARTER KIT ordered? How would you like to take care of it, MC/ Visa, Discover, check...?"

# 7. Remember back to the beginning of the interview.

You know what she is motivated by, what she would change or add to her life. Bring this information into the closing process to support her coming to a YES conclusion.

Let's build the team you want!!
I can show you how!!







Wanda J. Gildig \$1,298.25

Sharing Queen



Trina M. Morales



### DIRECTOR

### Rewards ~

- ♦ 4-13% Personal Team Commissions
- ♦ Unlimited Unit Bonuses
- ♦ \$500 Unit Building Bonus
- ◆ Team Building Bonus \$100 per qualified new consultant
- ♦ Eligible to wear Director's Suit
- ◆ Eligible to drive Premier Club Car or Pink Cadillac
- ◆ Eligible to attend Leadership Conference
- ◆ Special Gifts, Recognition, Prizes & Travel

### DIO

# 10+ Active Team Members Rewards ~

- 9-13% Personal Team Commission
- ◆ Team Building Bonus \$50 per
- ◆ Future Director Pin Enhancer
- ♦ Eligible to earn the use of a Car
- ♦ Eligible to wear Future Director Scarf & Black Blouse with Red Jacket attire

### **FUTURE DIRECTOR**

8+ Active Team Members Rewards ~

- ◆ 9-13% Personal Team Commission
- ♦ Team Building Bonus \$50 per
- ♦ Future Director Pin Enhancer
- ♦ Eligible to earn the use of a Car
- ◆ Eligible to wear Future Director
  Scarf

### **TEAM LEADER**

# 5-7 Active Team Members Rewards ~

- ◆ 9-13% Personal Team
  Commission
- ♦ Team Building Bonus \$50
- ◆ Team Leader Pin Enhancer
- ♦ Eligible to go On-Target for Car

### STAR TEAM BUILDER

3-4 Active Team Members
Rewards ~

- ♦ 4% Personal Team Commission
- ◆ Team Building Bonus \$50
- ◆ Star Team Builder Pin Enhancer
- ♦ Eligible to wear Red Jacket
- ♦ \$50 Rebate on Red Jacket

# Look Who's Moving Up!

Standings are updated as of October 31st — this will not reflect November orders or new team members.

### **Team Leaders**

Recruiter :Nilsa C. Hartwell
Donna Bellefontaine
Bernadene J Bohemier
Ronette Lounds
Providencia Santos
Cathy E. Schmitz
Luz A. Zuluaga
\* Anne M. Long

### **Star Team Builders**

Recruiter :Elizabeth Funk Wanda A. Anderson Kristin E. Cole Inez Gregory Amy S. Rivers

- \* Angel Irwin
- \* Kristy Sexton
- \* Hilary M. Sims

Recruiter :Trina M. Morales Stephanie Cano Carolyne W. Maina Tracy B. Moore \* Tiffany M. Asencio

Recruiter :Debra A. Richmond Jill V. Boyer M L. Diles Camille R. Harper Heather A. Mennen

- \* Pamela Risner
- \* Michelle A. Wood

Recruiter :Crystal A. Schaefer Cindy A. Miller Wendy K. Roe Heather B. Schaefer Chris M. Toenjes

- \* Terry L. Gray
- \* Lisa M. Roseman
- \* Zoe E. Taylor

Recruiter :Audrey Snellenberger Theresa M. Crouse Crystal A. Schaefer Jane Warfield

- \* Sandra L. Eversman
- \* To become ACTIVE you must place a \$200 wholesale order.

### **Senior Consultants**

Recruiter : Yolonda F. Blackburn Virginia M Osonitsch

Recruiter :Karen J. Burshnick Teresa M. Stonelake

Recruiter: Susan R. Csencsits Helen A. Holden

Recruiter : Sandy Desimone Louise Flaugh

Recruiter :Paige Fleming Liana P. Bickerstaff Donna A. Lewis

- \* Kelly Dean
- \* Cara M. Mosier

Recruiter :Wanda J. Gildig Collette M. Kehrer

Recruiter :Tabitha L. Gosnell Jennifer M. Arevalo # Amanda L. Harris

Recruiter :Jayne B. Lewis Karen J. Burshnick \* Lisa M. Duncan

Recruiter : Amy L. Sandifer Patti A. Selby

Recruiter :Patti A. Selby Judith A. Pastusek \* Beth A. Kimlick

Recruiter :Nancy M. Stark Amy L. Sandifer

Recruiter :Bea Stebing Sonia Brincefield Bonnie J. Stebing

Recruiter :Anna B. Whittaker Beth E. Clark

ARE YOU READY TO MOVE UP?





# Here We Grow Again!

# Welcome New Business Owners!

(These new unit members signed Consultant agreements October 1-31.)

New Consultant
Tiffany M. Asencio
Anne M. Long
Carolyne W. Maina
Deanna L. Saddem
Amy T. Smith
Zoe E. Taylor

From S
ORLANDO, FL
ORANGE PARK, FL
ROSEDALE, MD
NEWPORT NEWS, VA
SAVANNAH, GA
DUPO, IL

Sponsored by T. Morales N. Hartwell T. Morales

> S. Cano K. Cole

C. Schaefer

# WELCOME ABOARD!

\$2.73

# Thank You from Mary Kay

"Love Check" Commissions for Personal Team Building

9% Recruiter Commission Level

Crystal A. Schaefer

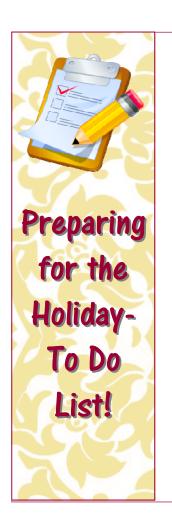
Nilsa C. Hartwell	\$56.30
Karen Cole	\$41.42
40/ 5 11 0 1 1 1 1	
4% Recruiter Commission Level	
Jayne B. Lewis	\$32.64
Bea Stebing	\$27.86
Trina M. Morales	\$20.83
Elizabeth Funk	\$18.32
A. Snellenberger	\$13.20
Debra A. Richmond	\$9.55
Yolonda F. Blackburn	\$8.49
Karen J. Burshnick	\$8.22
Nancy M. Stark	\$8.11
Susan R. Csencsits	\$7.46
Paige Fleming	\$4.48

# **Team Building**

Tip of the Month!

# Independent Senior Sales Director LaChelle Seleski and Independent Senior Sales Director Amber Faulk give you some team-building tips:

- ◆ LaChelle "It all starts at the skin care class. Show guests how excited you are to be there with them and to be a part of the Mary Kay opportunity. One way you can convey that is to share your personal I-story. Why did you choose Mary Kay? What has your business meant to you? Your sheer excitement alone will show them how great the opportunity is. It's contagious!"
- Amber "First you have to be committed in your own mind, so make a list of all the reasons why you want to start building a team. This will put a purpose behind your effort, and when you feel tempted to slack off, you can look back and see why you had your vision for it in the first place."



- 1. Decide on the gifts you want to offer and make your gift menu.
- 2. Order product needed to make your gifts.
- 3. Decide on your color theme & order "foo foo" gift bags, bows, ribbon, wire stars, etc. and keep it simple!
- 4. Shop for the extras you will need: Holiday picks, candy, small ornaments.
- 5. Print and cut out gift tags to place beside your gift displays with the price.
- 6. Select a day to make all your gifts.
- 7. Print out your wish lists for your customers to fill out for future reference.
- 8. Make up 10 guest folders for your shows: Gift Menu, wish list, pen & sales slip.
- 9. Book 5 Early Bird Gift Shows to be held in November or early December.
- 10. Check each item off as you finish and try to complete your list in the next couple of weeks.



# Mentoring - Helping Your Team Grow!

Featured on marykayintouch.com

Congratulations, you've seen the vision and passed it on to others! So now what? A couple of ways you can mentor a new team member might be:

- Invite her to one of your parties to observe. Even though she might have attended a party previously, she'll focus on different details now that she is a Beauty Consultant. You can have her help you during the party so she can learn while you earn.
- For the first few months you may want to touch base with her every couple of weeks or so just to see how she is doing. It could be a quick phone call to see if she has any questions or via email or text. Let her know you are available if she has any questions.
- Let her know there is a whole Mary Kay family out there willing to help her – from sister Beauty Consultants, her Independent Sales Director and out on your Unit Circle and Let's Talk Community. Help is available 24/7!

Whether you're a new Independent Senior Beauty Consultant (1-2 active personal team members) or are growing by leaps and bounds, you've taken that next step in growing your business. Through helpful nurturing and guidance you can help your team members



develop their business and help you grow your business as well.

If a mentor has helped you achieve your goals, extend a helping hand to someone who approaches you to be her mentor. Even if you haven't had the help of a mentor, be a mentor to someone else. And when that relationship has served its purpose, continue to help woman after woman. You'll receive much more than you give.

- Mary Kay Ash

# We Invested in Product in October!

	44 000 05	4 0 0' 4055 00
Wanda J. Gildig	<i>\$1,298.25</i>	Amy S. Rivers \$255.00
Karen J. Burshnick	\$816.00	Janet T. Middendorf \$250.00
A. Snellenberger	\$799.00	Dawn R. Jerls \$249.25
Carol S. Nettles	\$613.00	Jill V. Boyer \$238.75
Bonnie J. Stebing	\$420.50	Megan M. Holzmacher \$212.50
Debra A. Richmond	\$400.50	Virginia M Osonitsch \$212.30
Anna B. Whittaker	\$370.50	Marlene Vogel \$212.00
Helen T. Stevens	<i>\$347.75</i>	Teresa M. Stonelake \$205.50
Tammy R. Campbell	\$327.00	Elizabeth Funk \$205.25
Carolyne W. Maina	\$320.50	Louise Flaugh \$204.75
Nilsa C. Hartwell	\$300.25	Jayne B. Lewis \$203.50
Joyce R. Stone	<i>\$278.75</i>	Bernadene J Bohemier\$203.00
Donna Bellefontaine	\$278.50	Kristin E. Cole \$203.00
Lori S. Bartlett	\$277.50	Amy L. Sandifer \$202.75
Sonia Brincefield	\$276.00	Staci Tebbe \$201.50
Trina M. Morales	\$255.00	Theresa M. Crouse \$200.50

Stephanie Cano	\$200.25
Helen A. Holden	\$186.50
Crystal A. Schaefer	\$129.50
Cathy E. Schmitz	\$116.00
Bria M. Simmons	\$112.00
Linda S. Koska	\$105.00
Karina Santiago	<i>\$102.75</i>
Mary H. Baggett	<i>\$75.75</i>
Wendy K. Roe	\$68.25
Ronette Lounds	\$28.00
Karen Cole	\$395.00





# Shooting for the Courts!

# Top 10 in Retail Sales

(Based on verified wholesale orders placed to the company as of prior month-end)

	Consultant	YTD Retail	Bonus & PCP	Total
1	Karen J. Burshnick	\$5,024.00	\$80.00	\$5,104.00
2	Wanda J. Gildig	\$4,099.00	\$100.00	\$4,199.00
3	Janet T. Middendorf	\$2,966.00	\$40.00	\$3,006.00
4	A. Snellenberger	\$2,864.50	\$100.00	\$2,964.50
5	Crystal A. Schaefer	\$2,120.00	\$235.00	\$2,355.00
6	Debra A. Richmond	\$2,294.00	\$60.00	\$2,354.00
7	Joyce R. Stone	\$2,276.50	\$20.00	\$2,296.50
8	Helen A. Holden	\$2,236.00	\$40.00	\$2,276.00
9	Bea Stebing	\$1,832.00	\$120.00	\$1,952.00
10	Patti A. Selby	\$1,844.50	\$20.00	\$1,864.50
	3333334 ABAGHANN			

# Tops in Team Building

Recruiter New Team Mbrs YTD Comm

1 Karen Cole 2 \$109.71



# Can You Use an Pou Use an Pou Use an State of State of the Holidays? Work Just 30-40 hours!

# 10 Reasons Women Choose Mary Kay:

- 1. CASH! You get a 50% discount as a consultant, and sell products at full price.
- 2. Our products are simply irresistible this holiday season! You'll love all the fragrance options, and our new glamour products are amazing! Are you ready for your own Christmas shopping spree?
- 3. We have an unparalleled career opportunity & free training program.
- 4. Your part-time career can be worked around family time & responsibilities. There is no 9-5 grind in Mary Kay-it fits into your current schedule!
- 5. Mary Kay philosophies include: God first, Family second, & Career third; The Golden Rule; No sales territories or monthly sales quotas!
- 6. Excellent tax advantages for the self-employed!
- 7. Prizes for recognition & achievement. You can even earn the use of a free car.
- 8. Dual Marketing Plan: Mary Kay is not a multi-level pyramid. There is only one wholesale buy and one direct sale. Each consultant buys product directly from the company. Advancement is individually earned.
- 9. A management position is attainable almost immediately! You can easily move up within months of joining Mary Kay Cosmetics—your progress is up to you and directly corresponds to your consistent effort.
- 10. The company offers a one-year ninety percent (90%) Buy-Back Guarantee on inventory. If you sell anything or use the product personally, you can't lose!



### LOOK HOW EASY THIS WILL BE:

Step 1: Order Your Mary Kay Showcase. (\$100+ tax & shipping)

Step 2: Place a \$1,800 Wholesale order. (\$3,600 Retail + FREE PRODUCT)

Your order can include our fabulous line of Christmas products (This \$1,800 order can be broken up into several smaller orders. Free product amounts will change based on order.)

### Step 3: Hold 12 Appointments.

Appointment Options Include: Holiday Showings, Open Houses, Classes, Facials, Coffees, Silent Hostesses, etc.

Goal: Sell \$250+ at each
Hold 1 or 2 appointments a week.
Spend under 2 hours at each one.
Add 1 hour of phone time to set and follow up on these appointments.

\$3,600 in Total Retail Product
Subtract your product cost (\$1,800),
15% Hostess Credit (under \$500),
& your showcase (\$100).

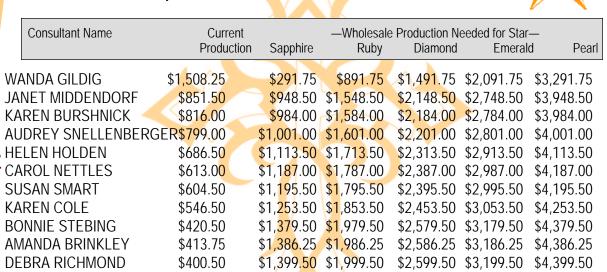
YOUR PROFIT WILL BE \$1,500+ (APPROX) AN AMAZING \$40 AN HOUR FOR A PART-TIME CAREER!

(Plus, you'll receive your personal & holiday gift products at cost!)



# On-Target \$tar Consultants!

September 16 - December 15, 2012



Shoot AUDREY SNELLE HELEN HOLDEN CAROL NETTLES SUSAN SMART KAREN COLE BONNIE STEBING

YOU Can Do It!!



A simple way to stay on track for Star Consultant:

Sapphire = Sell \$300 Retail per week
Ruby = Sell \$400 Retail per week
Diamond = Sell \$500 Retail per week
Emerald = Sell \$600 Retail per week
Pearl = Sell \$800 Retail per week

Also—remember that you earn 600 extra "star" points for each *qualified* team member you add during the quarter.





# How to be a READY RIGHT NOW Success in November 2012



# If you Want to MOVE UP Focus on 800 Club Earn the STERLING SILVER and Swarovski crystal bracelet.

EACH month earn more charms. An **expensive** bracelet to reward you for your high level of achievement. Each month you reach 800 Club you will earn another Swarovski or Sterling crystal. WOW. NSD Alia Head has built her phenomenal success helping consultants consistently hit 800 Club. When you hit 800 Club back to back you will soon be parking your free CRUZ in your own driveway. GO 800 CLUB GO. Outside of the company's court of sharing and court of sales, 800 Club is the most prestigious achievement!! Beautiful and SMART!

## **JUST FOR FUN**

Track Items sold and wholesale restocked and enjoy a goodie from me.



# BE A PLAYER IN YOUR UNIT

Earn a Special 50th Pin when you participate in one of these achievements



- 50 consultants Placing Wholesale Order
- 10 Consultants Achieving Perfect Start
  - 5 New Team Leaders
- 10 New Red Jackets
- 50 Guests in 1 week per unit
- 5 New Future Directors (8 on Team)

### SAVE THE DATE

**DECEMBER 18** will be our annual Christmas party held at the Comfort Inn in Towson. Bring the whole family, your favorite customers, and guests. STAR consultants will be celebrated. Italian Buffett, consultants provide desserts. 7-9pm Dinner, Dancing. NO FACIALS OR COLOR.. This is our Christmas party! Dress up in your favorite holiday attire. From Sweater to Sequence.

# If you Want to MOVE UP Be a GUESTS GETTER

When you bring guests to Director led events, everything happens in your favor. Sales, marketing, and great report with the Directors... Earn your GG bracelet for every 8 guests you have at Director Led Events.



# Add A Diamond Ring.

Everyone can earn this classic ring and add stones to it.

Order minimum \$200 a month 9 out of the 12



months. Finishing your year with a minimum of 4800 in total wholesale orders. Earn as many diamonds in one year as your selling needs create.

# Intentional Success That Honors MK's 50th Year









Infinity Earrings	Swarovski Necklace	<b>Moonstone Bracelet</b>	DSW GIFT CARD
\$400 Wholesale	\$600 Wholesale	\$800 Wholesale	\$1000 Wholesale
&40 items sold	& 60 Items sold	& 80 Items Sold	&100 Items Sold
1	26	51	76
2	27	52	77
3	28	53	78
4	29	54	79
5	30	55	80
6	31	56	81
7	32	57	82
8	33	58	83
9	34	59	84
10	35	60	85
11	36	61.	86
12	37	62	87
13	38	63	88
14	39	64	89
15	40	65	90
16	41	66	91
17	42	67	92
18.	43	68.	93
19.	44	69.	94
20.	45	70.	95
21.	46	71	96
22	47	72	97
23	48	73	98
24	49	74	99
25	50	75	100

### **Consultant's Name**



# 30 FACES/30 Sharing

## November 1-30

10 Parties or 30 FACES
The more you ASK the more you Get!

Tracking sheet for all of your faces and sharing

Name	Date Shared details date _	,	Yes	_No
1	Shared details date	Yes	No_	
2	Shared details date	Yes_	No _	
3	Shared details date	Yes_	No_	
4	Shared details date	Yes _	No _	
5	Shared details date	Yes_	No _	
6	Shared details date	Yes _	No _	
7	Shared details date	Yes _	No _	
8	Shared details date	Yes _	No _	
9	Shared details date	Yes _	No _	
10	Shared details date	Yes _	No _	
11	Shared details date	Yes _	No _	
12	Shared details date	Yes _	No _	
13	Shared details date	Yes _	No _	
14	Shared details date	Yes _	No _	
15	Shared details date	Yes _	No _	
16	Shared details date	Yes	No	_
17	Shared details date	Yes	No	
18	Shared details date	Yes	No	
19	Shared details date	Yes	No	
20				
21	Shared details date	Yes	No	
22	Shared details date	Yes	No	
23	Shared details date	Yes	No	
24	Shared details date	Yes	No	_
25	Shared details date	Yes	No	_
26	Shared details date		No	
27	Shared details date	Yes	No	
28		Yes	No	
29.	Shared details date			
30	Shared details date	Yes	No	_



**Success is not for the LUCKY** 

It's for those who CHOOSE to focus on the # of women trying the Ultimate Miracle and Listening to the details about our business.





\$800 CLUB is 800 Wholesale \$1000 CLUB is \$1000Wholesale

**UNIT seeks 10 CLUB ACHIEVERS** 

8 –10 Qualified Sharing appointments in 1 month. Expect 1-2 new team members. <u>Unit seeks 200 Sharing</u>



8-10 new leads each week X out each box for every lead you get during your week.

New leads bring new booking opportunities!

You should be able to book 1 out of every 6.

1	2	3	4	5
6	7	8	9	10
1	2	3	4	5
6	7	8	9	10
1	2	3	4	5
6	7	8	9	10
1	2	3	4	5
6	7	8	9	10

# **UNIT SEEKS 200 Faces**

8 Parties or 24 Faces 10 Parties or 30 Faces



Consultant Name

Have a weekly win! Send your weekly progress to Director!







# Holiday Coffee How To's

A Holiday Coffee or Trunk Show is an easy, inexpensive way to introduce your customers and their friends to your holiday gift selections.

### **GETTING READY**

- 1. Make a list of prospective hostesses.
- Assemble your sets in a big basket or "trunk". It's helpful
  to have a little descriptor card with pricing attached to
  each set. Consider using the company's gift bags. The
  sets look so professional with a little shred in the bottom.
- 3. Consider having the sets you show available for sampling, especially if smelling is involved.
- 4. Set the mood. Use fabric and a string of beads to lay out a pretty display. Light a candle and bring a little tape recorder with Holiday music.
- 5. Bring the goodies. A "Costco" tin of butter cookies works great.
- 6. Bring coffee beans for clearing the nose in-between smelling fragrances.
- 7. Pack your trunk so the fabric is on top ready to lay out so you can display easily.
- 8. Bring a goodie for the hostess, some gifts with purchase and drawing prizes if you like.

### APPOINTMENT AGENDA

- 1. Give everyone catalogs and have them follow through while you show the sets. If the sets match ones in the catalog all the better.
- 2. Give them each a clipboard with a sales ticket, profile, Wish List, Holiday Look Book and pen.
- 3. Tell a little about your service, your guarantee and the extra gift certificate that you include. Bring those along.
- 4. Do TimeWise ™ on the back of the hands while you talk about the skin care. Pass around the sets for them to see, touch and smell. Put a price card in the back of each bag. (Paper or Plastic Bags-Sec 2)
- 5. Then take the first person in to do Satin Hands while the rest start to shop.
- 6. Have the hostess help you do Satin Hands on the rest of the guests and then send them to you one by one to shop.
- 7. This can be quick. Allow 15-20 minutes to show and about 10 minutes per guest.
- 8. Have the Hostess serve refreshments—Coffee and Cookies while you are working with each guest.

Just think... if 5 customers purchased \$50, at 5 coffees that's over \$1,250!

# GIFT GIVING MADE EASY!!

Imagine the possibilities of promoting yourself as a personalized gift-buying service, especially during the profitable holiday season coming up. In addition to offering a sensational array of gifts for a wide range of ages and tastes, you could save your customers valuable time and stress as you make gift-giving as easy as a quick phone call.

To start the process, have your preferred customers and the guests at all your upcoming selling appointments and open houses fill out a Holiday Wish List. Then start calling those special Santas.



Here is a script that Independent Senior Sales Director Andrea Andrews from Ooltewah, Tenn., uses with great success:

Hi, Bob, this is Andrea Andrews. You don't know me, but I'm a friend of Karen's. Actually, I'm her Mary Kay Independent Beauty Consultant. Do you have a quick minute? I wanted to talk to you about a gift idea for her. Great!

Bob, I always call my customers' husbands to offer my gift-buying service. I keep a wish list throughout the year of Mary Kay products she wants and has mentioned she'd love to receive as gifts.

I don't know if you've finished shopping for her \_\_\_\_\_ (birthday, anniversary, Mothers Day, Christmas, etc.) gift, but I'd love to help you out by fixing a beautiful, personalized gift basket full of products I know she'll love.

I offer free gift wrapping and delivery, and absolutely guarantee all the products. If she's not 100% thrilled, I'll exchange anything to her complete satisfaction.

I can make you look really good, Bob! Tell me, is this something you might be interested in? Great!

Then simply make arrangements for payment and schedule a delivery time.



# Race for the Gold Team-Building Promotion ends November 30th!!

Who do you know that needs this opportunity?

u 11111

Years

21

20

19

5

2

1

100

				V		
2	3	Unit meeting at Comfort Inn 7-9pm 8801 Loch Raven Blvd. Towson MD 21286	5	6	7	8
9	10	Unit meeting at Comfort Inn 7-9pm 8801 Loch Raven Blvd. Towson MD 21286	12	13	14	End of Star Quarter
16	17	Unit meeting at Comfort Inn 7-9pm 8801 Loch Raven Blvd Towson MD 21286	19	20	21	22
23	24	All Company & Branch Offices Closed.  Christmas Day	<b>26</b>	27	7 for Cor	t CST cutoff sultants to none orders. <b>29</b>

Last working day of the month.
Consultants submit online orders
until 9 pm CST. Online Agreements
accepted until midnight.





Phone: 410-459-3766

Email: kcolemkay1@verizon.net

# Highlights this Month:

## October Results, November, 2012

- Quarter 2 Star Consultant Quarterly Contest (September 16 - December 15, 2012)
- Class of 2013 Offspring Challenge Begins (through July 1, 2013)
- Race for the Gold (July 1 - November 30, 2012)
- Mary Kay Makeover Contest, Hollywood Dreams (Sept. 5 - Dec. 14, 2012)

# To the Exceptional...



# Words of Wisdom

Your attitude will be the most significant factor in your success, for with the right attitude you can do everything wrong and still succeed. But with the wrong attitude you can do everything right and fail. So if you think you can, you can! But if you think you can't, you're right. The greatest

undeveloped territory in the whole world is right under your hat.

~Mary Kay Ash





The days between Thanksgiving and Christmas are the busiest time of the year for shipping carriers such as UPS, the carrier used to deliver Mary Kay® product orders.

To help ensure you have plenty of great gifts on hand for your customers' last minute shopping needs, it's important to order early. So avoid the last minute holiday rush.