Independent Senior Sales Director Karen Cole



Kick off Summer Sales with the Passport to Fun!

SEMINAR GOALS

- 650,000 unit trip
- 5 directors, 5 car drivers
- 10 new red jackets
- 15 new recruits a month

Wholesale Queen



Amy Deguzman \$3,796.25

Sharing Court

Paige Fleming 1 Trina M. Morales 1 Aleksandra Londono 1 Karen Cole 1

April Results & Recognition - May, 2014

Coaching Your Team By Ann Vertel, www.UnitCoach.com

What happens when your team members achieve more than they expected? Motivation. Inspiration. Excitement. Energy.

And a desire for more of the same. One of the best ways to get your team members to achieve more than they thought possible of themselves is to ask more of them than they expect you to ask.

When you take on the role of Coach, don't confuse that role with one of friend. As a Professional Coach, my clients hire me to challenge them, to be edgy, to point out areas of their performance that others are too polite to voice, to offer unambiguous feedback, to provide accountability and to never let them off the hook.

You may start out coaching your team by 'helping,' 'listening,' 'holding their hand,' 'respecting where they are,' and 'mentoring.' At best, these are basic coaching skills that can do no harm.

But this doesn't help them make quantum leaps and could give them an excuse to be mediocre.

Don't worry about asking them to do more than you'd ask of yourself. Yes, it's a basic tenant of leadership to not ask your people to do something you wouldn't do. But be careful with this one - you also wouldn't want to limit them by your own limits either.

iomets

Your team is waiting for you to ask more of them.

Don't confuse this with **doing** more for them. They are begging to be challenged. Most of them won't set audacious goals for themselves - they're too afraid to fail or let you down, or they've just never had anyone ask more of them.

- Ask your team to accomplish more in less time.
- Ask them to double their monthly production.
- Ask them to recruit 5 people in a month.

Ask them to prove you and everyone else in their life wrong about their capabilities. You're not demanding, just asking.

Invite them to be the person they always hoped they would be!!

Karen

DIRECTOR Rewards ~

- 4-13% Personal Team
 Commissions
- 9-13% Unit Commissions
- Unlimited Unit Bonuses
- \$500 Unit Building Bonus
- Team Building Bonus \$100 per

eer Path:

- Eligible to wear Director's Suit
- Eligible to drive Premier Club Car or Pink Cadillac
- Eligible to attend Leadership
 Conference
- Special Gifts, Recognition, Prizes & Travel

DIQ

10+ Active Team Members Rewards ~

- 9-13% Personal Team Commission
- Team Building Bonus \$50 per
- Future Director Pin Enhancer
- Eligible to earn the use of a Car
- Eligible to wear Future Director Scarf & Black Blouse with Red Jacket attire

FUTURE DIRECTOR

8+ Active Team Members Rewards ~

- 9-13% Personal Team Commission
- Team Building Bonus \$50 per
- Future Director Pin Enhancer
- Eligible to earn the use of a Car
- Eligible to wear Future Director
 Scarf

TEAM LEADER

5-7 Active Team Members Rewards ~

- 9-13% Personal Team Commission
- Team Building Bonus \$50
- Team Leader Pin Enhancer
- Eligible to go On-Target for Car

STAR TEAM BUILDER 3-4 Active Team Members

Rewards ~

- 4% Personal Team Commission
- Team Building Bonus \$50
- Star Team Builder Pin Enhancer
- Eligible to wear Red Jacket
- \$50 Rebate on Red Jacket

Look Who's Moving Up!

Standings are updated as of April 30th — this will not reflect May orders or new team members.

DIQS

Recruiter : Trina M. Morales Kathrine T. Armaz Ciara Avina Stephanie Cano Robin E. Crain Chelsea A. Dain Amy Deguzman JoAn Evans Kelly A. Fritsch Traci A. Laramee Aleksandra Londono Carolyne W. Maina Kevin A. Medley Lynn M. Mercer Amanda L. Metzger Pamela S. Mitchell Tracy B. Moore Jasmine Morales Wendy Noel Brandi N. Sansone Laura A. Scott Abigail R. Thomas Misty Whitt Tina M. Whittaker Trafina R. Coleman Tukeisha D. Hall Lenora L. Harvey Kathy R. Laws Kalila J. Yancy

Star Team Builders

- Recruiter :Paige Fleming Liana P. Bickerstaff Flonie A. Cooper
 - Cindy M. Williams
 - * Lynn Ansley
 - * Christy Baggarley
 - * Oleanthean D Fleming * Donna A. Lewis
 - Donna A. Lewis
- Recruiter :Elizabeth Funk Wanda A. Anderson Josette C. DiBlasio Inez Gregory

Recruiter :Nilsa C. Hartwell Donna Bellefontaine Bernadene J Bohemier Ronette Lounds

Recruiter :Traci A. Laramee Amy Deguzman JoAn Evans Brandi N. Sansone * Lenora L. Harvey

Senior Consultants

Recruiter :Liana P. Bickerstaff LaShay L. Thomas

- Recruiter :Susan R. Csencsits Helen A. Holden
- Recruiter :Summer L. Kirby Katherine M. Kennedy Agnes Tosta

Recruiter :Jayne B. Lewis Karen J. Burshnick Lisa M. Duncan

Recruiter :Aleksandra Londono Kathrine T. Armaz * Kathy R. Laws

Recruiter :Ronette Lounds Bernard Ansah Donald Lounds * Montoria Mitchell

Recruiter :Tracy B. Moore Kevin A. Medley

Recruiter :Debra A. Richmond Camille R. Harper Michelle A. Wood * Jill V. Boyer * M L. Diles

Recruiter :Kim K. Russell Deborah A. Fortney

Recruiter :Amy L. Sandifer Patti A. Selby

Recruiter :Crystal A. Schaefer Heather B. Schaefer

- * Wendy K. Roe
- * Katherine A. Thomas
- * Chris M. Toenjes
- * Carrie Voges

Recruiter :Susan J. Smart Tracy A. Durmick

Recruiter :Amy T. Smith Summer L. Kirby Erika J. Massie # Angela L. Carter # Jennifer R. Koger Recruiter : Audrey Snellenberger

- Nalini S. Prashad
- Crystal A. Schaefer
- * Sandy Eversman
- # Theresa M. Crouse # Donna E. Frederick
- # LaWanda Karaca

Recruiter :Nancy M. Stark Amy L. Sandifer

Recruiter :Bea Stebing Sonia Brincefield * Bonnie J. Stebing

Recruiter :Anna B. Whittaker Beth E. Clark



* To become ACTIVE you must place a \$225 wholesale order.

Here We Grow Again! Welcome New Business Owners!

(These new unit members signed Consultant agreements April 1-30.)

New Consultant Flonie A. Cooper Kathy R. Laws Jasmine Morales Mildred H. Reif From PIEDMONT, SC TITUSVILLE, FL ORLANDO, FL BALTIMORE, MD Sponsored by P. Fleming A. Londono T. Morales K. Cole

"Permit no one to dissuade you from pursuing the goals you set for yourselves. Do not fear to pioneer. To venture down new paths of endeavor." - Ralph J. Bunche

Thank You from Mary Kay

"Love Check" Commissions for Personal Team Building

Anniversary

| 9% Recruiter Commission Level | | • |
|-------------------------------|----------|---|
| Trina M. Morales | \$359.80 | |
| Karen Cole | \$151.65 | |
| | | |
| 4% Recruiter Commission Level | | |
| Traci A. Laramee | \$165.47 | |
| Paige Fleming | \$22.06 | |
| A. Snellenberger | \$20.40 | |
| Summer L. Kirby | \$19.80 | |
| Jayne B. Lewis | \$19.54 | |
| Ronette Lounds | \$17.12 | |
| Tracy B. Moore | \$14.48 | |
| Elizabeth Funk | \$11.98 | |
| | | |

"There is no sudden leap to greatness. Your success lies in doing, day by day. - Max Steingart

Team Building Tip of the Month!

Mary Kay's + Point Plan:

- Before every skin care class and collection preview, ask the hostess, "Who is coming today who might be interested in doing what I do?"
- 2. Present your heartfelt, enthusiastic I-story at every skin care class and collection preview. Share why you began your Mary Kay business and what it means to you.
- 3. Select at least one person at every skin care class and collection preview and offer her the Mary Kay opportunity. You may want to plant seeds by sending guests home with the Imagine the Possibilities DVD and survey, then meeting with them to tell them more about the Mary Kay opportunity.
- 4. Offer the hostess a special gift for any person she suggests who becomes an Independent Beauty Consultant.





Independent Sales Director Carol Scholes of Tacoma, WA shares these basic tips on goals:

Why Set Goals?

- 1. When goals are set, things happen.
- 2. Goals make you feel good about yourself.
- 3. Goals provide attitude adjustments.
- 4. Goals establish self-discipline and motivation.
- 5. Goals give you direction and purpose.
- 6. Goals take you where you want to go.
- 7. Goals create good habits and patterns to follow.
- A goal will eliminate others from controlling your life. Set a goal to discipline yourself. If you don't, others will.

Goals Can Be Negative If:

- 1. They are too big.
- 2. They are out of your sphere of interest.
- 3. You believe luck is necessary to arrive at your destination.
- You set your goal by comparing yourself with others' accomplishments.

Reasons Most People Do Not Set Goals:

- 1. They are not sold on the benefits.
- 2. They feel it's safer not to.
- 3. They fear commitment, failure or success.
- 4. They have a poor attitude or focus.
- 5. They don't want to work.

Setting A Goal

- 1. Decide exactly what you want be very specific.
- 2. Aim high you should have "butterflies." Stretch your limits.
- Create visuals. The subconscious mind accepts all information as fact and cannot distinguish between what is real and what is imagined and believed.
- 4. Involve family members. Find out what's in it for them.
- 5. Pick someone to emulate.
- 6. Define where you are. Goals must be "BIG" according to your ability.
- 7. Determine what you are capable of in a day, a week, a month and a year.

- 8. Write your goals in detail and talk about them with appropriate people.
- Focus on your goal daily. If a goal is not focused on for three days, it's as if it never existed.
- 10. See goals as if they had already happened.
- 11. Keep your FOCUS. (Follow One Course Until Successful.)
- 12. Quitting is not an option.
- 13. Set another goal immediately upon reaching a goal.

Six Parts of a Goal

- 1. WOW Excitement of a goal.
- 2. HOW Plan to achieve a goal.
- 3. NOW Just do it.
- 4. OUCH Do it anyway.
- 5. VOW Commitment to reach goal.
- 6. POW The Victory!

You can achieve your goals one step at a time!



| Amy Deguzman | \$3,796.25 | Katherine M. Kennedy | /\$267.50 | Lynn M. Mer |
|---------------------|------------|----------------------|-----------|---------------|
| Traci A. Laramee | \$692.00 | , Mitzi Morton | \$262.00 | Nancy M. St |
| Jasmine Morales | \$607.00 | Janet T. Middendorf | \$259.50 | Wendy Noel |
| Karen J. Burshnick | \$488.50 | Trina M. Morales | \$256.00 | Staci Tebbe |
| Monica A. Wilson | \$439.50 | Bea Stebing | \$254.50 | Chelsea A. L |
| Bernard Ansah | \$428.00 | Flonie A. Cooper | \$252.50 | Crystal A. So |
| Christina M. Albers | \$405.75 | Elizabeth Funk | \$244.50 | Tracy B. Mo |
| Shari Rich | \$376.00 | Patti A. Selby | \$241.00 | Kim K. Russ |
| Kevin A. Medley | \$362.00 | Nilsa C. Hartwell | \$239.50 | Amanda K. E |
| Paige Fleming | \$344.00 | Robin E. Crain | \$239.25 | Amy T. Smit |
| Anna B. Whittaker | \$336.00 | Liana P. Bickerstaff | \$238.00 | LaŚhay L. Ti |
| Aleksandra Londono | \$318.50 | Sharon G. Kehn | \$237.00 | Summer L. P |
| Kristi M. Ninos | \$297.50 | Abigail R. Thomas | \$235.50 | Brandi N. Sa |
| Tammy R. Campbell | \$289.00 | Donna Bellefontaine | \$234.50 | Cindy M. Wil |
| Nalini S. Prashad | \$288.00 | Amanda L. Metzger | \$233.50 | Mary H. Bag |
| Carolyne W. Maina | \$279.00 | A. Snellenberger | \$230.50 | Lisa M. Four |
| Josette C. DiBlasio | \$273.00 | Tina M. Whittaker | \$229.00 | Stephanie C |
| Victoria A. Crouse | \$273.00 | Kelly A. Fritsch | \$227.50 | Inez Gregory |
| JoAn Evans | \$268.00 | Agnes Tosta | \$227.50 | Karen Cole |
| | | | | |

\$226.50 ercer Stark \$226.00)/ \$226.00 \$225.00 9 \$225.00 Dain Schaefer \$222.00 oore \$218.50 sell \$174.50 \$129.50 Brinkley \$105.50 ith Thomas \$95.50 \$79.00 Kirby \$72.50 Sansone /illiams \$61.00 \$52.00 ggett ırnie \$47.00 Cano \$40.50 \$26.50 ry \$315.50



1

Shooting for the Courts!

Top 10 in Retail Sales

(Based on verified wholesale orders placed to the company as of prior month-end)

| | Consultant | YTD Retail | Bonus & PCP | Total |
|----|---------------------|-------------|-------------|---------------------------|
| 1 | Karen J. Burshnick | \$11,640.00 | \$1,003.00 | \$12,643.00 |
| 2 | Trina M. Morales | \$10,633.00 | \$513.00 | \$11,146.00 |
| 3 | Crystal A. Schaefer | \$7,890.00 | \$653.00 | \$8,543.00 |
| 4 | Amy T. Smith | \$7,828.50 | \$705.00 | \$8,533.50 |
| 5 | Amy Deguzman | \$8,532.50 | \$0.00 | \$8 <mark>,532.5</mark> 0 |
| 6 | Wanda J. Gildig | \$6,899.50 | \$733.00 | \$7,632.50 |
| 7 | A. Snellenberger | \$6,275.50 | \$285.00 | \$6,560.50 |
| 8 | Aleksandra Londono | \$6,112.00 | \$90.00 | \$6,202.00 |
| 9 | Debra A. Richmond | \$5,331.00 | \$645.00 | \$5,976.00 |
| 10 | Joyce R. Stone | \$5,100.00 | \$836.00 | \$5,936.00 |

| | ops in T | eam Buil | ding | 1010000000 |
|-----------|----------------------|---------------|------------|------------|
| Recruiter | | New Team Mbrs | YTD Comm | e e |
| 1 | Trina M. Morales | | \$1,040.87 | E |
| 2 | Traci A. Laramee | 1 | \$151.85 | |
| 3 | Crystal I Farrington | 1 | \$48.34 | |
| 4 | Kim K. Russell | 1 | \$43.54 | |
| 5 | Amy T. Smith | 1 | \$37.10 | |

'Him for the Stars!'

On-Target \$tar Consultants!

March 16 - June 15, 2014

Congrats 3rd Quarter STARS!

DIAMOND Aleksandra Londono

SAPPHIRE Tracy Moore

Shoot for STAR this Quarter!!

| r | Consultant Name Current —Wholesale Production Needed for Star— | | | | | | |
|---|--|-------------------------|---------------------------|--------------------------|---------------------------|------------|------------|
| | | Wholesale | Sapphire | Ruby | Diamond | Emerald | Pearl |
| | | Production | \$1,800 | \$2,400 | \$3,000 | \$3,600 | \$4,800 |
| | KIM RUSSELL | \$1,097.50 | \$702.50 | \$1,302.50 | \$1,902.50 | \$2,502.50 | \$3,702.50 |
| | DEBORAH FORTNEY | \$1,088.50 | \$711.50 | \$1,311.50 | \$1,911.50 | \$2,511.50 | \$3,711.50 |
| | KAREN BURSHNICK | \$896.50 | \$903.50 | \$1,503.50 | \$2,103.50 | \$2,703.50 | \$3,903.50 |
| | PAIGE FLEMING | \$756.00 | \$1,044.00 | \$1,644.00 | \$2,244.00 | \$2,844.00 | \$4,044.00 |
| | AUDREY SNELLENBERG | ER\$638.00 | \$1,162.00 | \$1,762.00 | \$2,362.00 | \$2,962.00 | \$4,162.00 |
| | NILSA HARTWELL | \$5 <mark>50</mark> .00 | \$1,250.00 | \$1,850.00 | \$ <mark>2,</mark> 450.00 | \$3,050.00 | \$4,250.00 |
| | LISA FOURNIE | \$4 <mark>58.5</mark> 0 | \$1,3 <mark>41</mark> .50 | \$1,941.50 | \$2 ,541.50 | \$3,141.50 | \$4,341.50 |
| | PATTI SELBY | \$444.50 | \$1,3 <mark>5</mark> 5.50 | \$1,955.50 | \$2,555.50 | \$3,155.50 | \$4,355.50 |
| | BONNIE STEBING | \$441.00 | \$1,3 <mark>59</mark> .00 | <mark>\$1,9</mark> 59.00 | \$2,559.00 | \$3,159.00 | \$4,359.00 |
| r | MONICA WILSON | \$439.50 | \$1,3 <mark>60</mark> .50 | <mark>\$1,9</mark> 60.50 | \$2,560.50 | \$3,160.50 | \$4,360.50 |
| | BERNARD ANSAH | \$428.00 | \$1, <mark>372.</mark> 00 | \$1,972.00 | \$2,572.00 | \$3,172.00 | \$4,372.00 |
| | SUMMER KIRBY | \$408.00 | \$1,392.00 | \$1,992.00 | \$2,592.00 | \$3,192.00 | \$4,392.00 |
| | CHRISTINA ALBERS | \$405.75 | \$1,394.25 | \$1,994.25 | \$2,594.25 | \$3,194.25 | \$4,394.25 |
| 1 | BEA STEBING | \$405.00 | \$1,395.00 | \$1,995.00 | \$2,595.00 | \$3,195.00 | \$4,395.00 |
| • | A straight constants | | | | | | |
| | A simple way to stay o | | | tant: | Also—reme | ember that | vou |



| BEA STEBING | | \$405.00 | \$1,395.00 | \$1,99 |
|-----------------|--------------|-----------|------------|--------|
| A simple way to | | | | tant: |
| Sapphire = | Sell \$300 I | Retail pe | r week | |
| Ruby = | Sell \$400 I | Retail pe | r week | |
| Diamond = | Sell \$500 I | Retail pe | r week | |
| Emerald = | Sell \$600 I | Retail pe | r week 🖊 | |
| Pearl = | Sell \$800 I | Retail pe | r week | |
| | | | | |

Also—remember that you earn 600 extra "star" points for each *qualified* team member you add during the quarter.



You don't want to miss this Career-changing event!

What can I do to get there?

Start planning NOW to attend the most important and fun Mary Kay business meeting of the year!

- Estimate the amount you'll need for registration, airfare, hotel, clothing, meals and miscellaneous expenses AND establish a deadline date.
- Divide estimated expenses by the number of weeks before Seminar to determine how much you need to save per week. Why not consider achieving Star Consultant status (or a higher Star Consultant status) to help reach your Seminar goals?

Everything you need to know about Seminar 2014 is at your fingertips at marykayintouch.com.

Congratulations Class of 2014 Director **Trina Morales!!**

And her team: Kathrine T. Armaz Ciara Avina Stephanie Cano Robin E. Crain Chelsea A. Dain Amy Deguzman JoAn Evans Kelly A. Fritsch Traci A. Laramee Aleksandra Londono Carolyne W. Maina Kevin A. Medley Lynn M. Mercer Amanda L. Metzger

Pamela S. Mitchell Tracy B. Moore **Jasmine Morales** Wendy Noel Brandi N. Sansone Laura A. Scott Abigail R. Thomas Misty Whitt Tina M. Whittaker Trafina R. Coleman Tukeisha D. Hall Lenora L. Harvey Kathy R. Laws Kalila J. Yancy



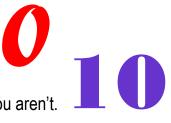
She's headed for New Director Week in Dallas—WOW! What an experience!!!

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Things to Keep You Focused

From the newsletter of Independent Future Executive Senior Sales Director Sandy Fritz of Broomfield, Colo.

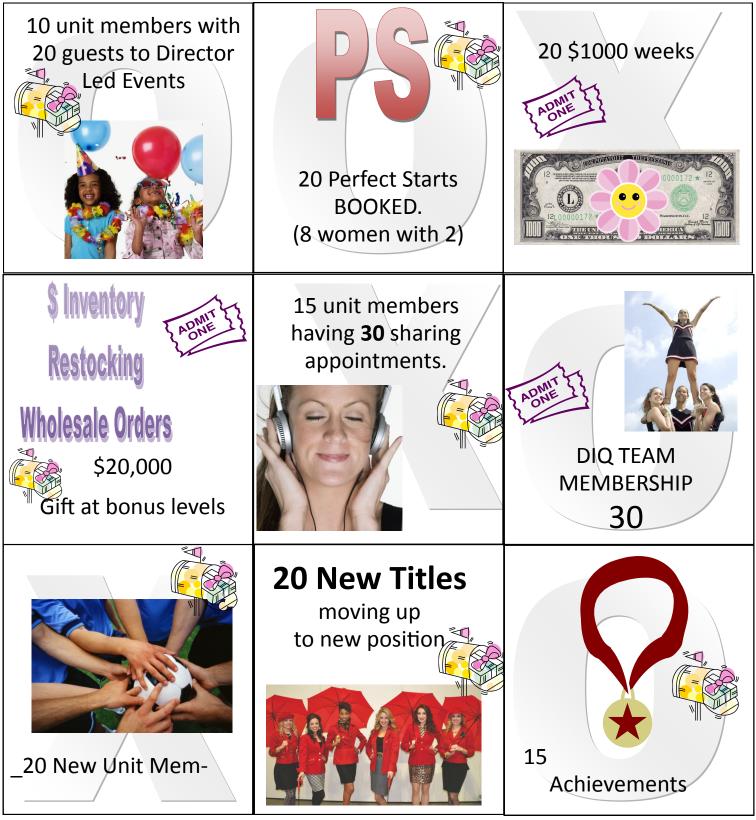
- Life is a "do-it-yourself" thing. 1.
- 2. We are not paid for what we know; we are paid for what we do!
- 3. Someday is NOT a day of the week.
- It's not what you think you are that holds you back. It's what you think you aren't. 4.
- 5. The best is always kept on life's top shelf so we must reach.
- According to Ladies Home Journal, the No. 1 regret of American women is not having fulfilled their 6. dreams.
- 7. It's best to learn from all the best and copy none.
- 8. The hardest part of faith is the last half-hour because if we give up in those last few minutes, we miss our day of glory.
- The strongest form of leadership is how to be up when you are down. 9.
- 10. You can't expect too much too soon if you are going to do too little too late.





Marvelous May, Let's Play

TIC-TAC-TOE UNIT GOALS— Participate to earn gift or drawing entries



It Takes Team Work to make the DREAM work!

| 55 102 CA 155 50 June 2014 | | | | | | | | | |
|--|---|--|-----|-----|-----|-------------------|--|--|--|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat | | | |
| 1 | 2 Monday night unit meeting 1007 Beards Hill Rd., Aberdeen, MD 21001 | 3 Unit meeting Comfort Inn 8801 Loch Raven Blvd Towson, MD 21286 | 4 | 5 | 6 | 7 | | | |
| 8 | 9 Monday night unit meeting 1007 Beards Hill Rd., Aberdeen, MD 21001 | 10 Unit meeting Comfort Inn 8801 Loch Raven Blvd Towson, MD 21286 | 11 | 12 | 13 | 14 | | | |
| 15 Father's Day Star Consultant Deadline!! | 16 Monday night unit meeting 1007 Beards Hill Rd., Aberdeen, MD 21001 | 17 Unit meeting Comfort Inn 8801 Loch Raven Blvd Towson, MD | 18 | 19 | 20 | 21 Summer Begins! | | | |

MD 21001 Blvd Lowson, MD 21286 27 ^{Midnight CST cutoff} for Consultants to place phone orders. 28 22 26 25 23 24 Unit meeting Monday night unit meeting 1007 Beards Comfort Inn Hill Rd., Aberdeen, 8801 Loch Raven MD 21001 Blvd Towson, MD 21286 Last working day of the month. 29 30 Consultants submit online orders until If you can dream it, you can achieve it! 9 pm CST. Online Agreements accepted until midnight. Register today for Seminar 2014! Monday night unit meeting



1007 Beards Hill Rd., Aberdeen, MD 21001

| | | _ | | | | | | |
|---|----------------------|------|---------------------|----|---------------------|-------|----------------------|--------------|
| | Birthdays | Day | Tracy B. Moore | 18 | Anniversaries | Years | Martina Y. Thomas | 1 |
| | Crystal I Farrington | 1 | Ciara Avina | 21 | LaWanda Karaca | 21 | Alexandra R. Cummins | 1 |
| | Amy L. Sandifer | 3 | Karen J. Burshnick | 21 | Carol S. Nettles | 21 | Chantal M. Reeves | 1 |
| | Joyce R. Stone | 4 | Debra A. Davis | 21 | Joyce R. Stone | 18 | Stefanie A. Johnson | 1 |
| | Kathrine T. Armaz | 7 | Megan Holzmacher | 21 | Selena W. Etheridge | 15 | Frida G. Barba | 1 |
| 1 | Nancy M. Stark | 7 | Abigail R. Thomas | 21 | Nilsa C. Hartwell | 13 | Katherine A. Burris | 1 |
| | Lynn M. Mercer | 10 | LaShay L. Thomas | 21 | Sally A. Martin | 11 | Tina M. Kedzierski | 1 |
| | Kathy H. Padgett | 10 | Stephanie Cano | 24 | Jill V. Boyer | 11 | | |
| | Chelsea A. Dain | 11 | Joyce P. Landahl | 24 | Linda A. Holland | 9 | | |
| | Sandy Desimone | 11 | Katherine A. Burris | 27 | Paige Fleming | 7 | 1 In ato | [[[] |
| | LaWanda Karaca | 12 | Amanda M. Smith | 27 | Tracy B. Moore | 2 | TOPPHUO | (•) |
| | Wanda A. Anderso | n 17 | Sondra Phillips | 30 | Joanna V. Irvin | 2 | | |



Phone: 410-459-3766 Email: kcolemkay@comcast.net Website: http://www.colescomets.com/

To the Amazing...

Highlights this Month:

<u>April Results, May, 2014</u>

- Quarter 4 Star Consultant Quarterly Contest (March 16 - June 15, 2014)
- All-Star Consultant Consistency Challenge (through June 15, 2014)
- Class of 2014 Offspring Challenge (through July 1, 2014)



• Have a Grand Week in May! (May 1-31)



Words of Wisdom

There are two types of thinking -- positive and negative. The positive thinker is an optimistic, faith-motivated person who habitually projects positive pictures and attitudes every single day, sending positive, creative thoughts into your world. These strong thought vibrations condition the

surrounding world positively and as a result, a flow of positive outcomes is activated and positive achievements are manifested. ~Mary Kay Ash



HOW TO HAVE A GRAND WEEK IN MAY!

Mary Kay's birthday is May 12. And no one loved a challenge more than Mary Kay Ash! So to honor the Founder, sell \$1,000 in suggested retail sales in a week!

WIN A GRAND:

Simply submit your tips on our "Let's Talk" blog post, sharing how you plan on achieving the Have a GRAND Week sales challenge, or share your success stories (also on the "Let's Talk" blog post) once you've completed the challenge!

When you do so, you will have your name entered into a drawing of all eligible posts submitted that week for a chance at winning \$1,000 in American Express gift cards! There will be three winners each week, and the winners' posts will be featured on the Company's "Let's Talk" blog.

Gat all the details at MaryKayInTouch.com!