Fortenberry-Slate Area Asia Pacific







Dear Fortenberry-Slate Area,

Your commitment to your business entitles you to participate in our AREA INNER CIRCLE Program. I have found that the best and the worst part of Mary Kay is the fact that you are not accountable to anyone!!! I love not having a boss- However, on the other hand I tend to do my best when I know someone is watching!!! This is the reason we designed our Inner Circle Program!!!! I will be watching each and everyone of you as you climb the Mary Kay Career Path!!!!!

Our Goal is to have 200 D.J.Q.'s and Directors by Seminar! When becoming a Director is your goal and you are willing to be accountable to me, I would like to work with you!!!

August—December (Complete 4 of 5 months) Dates:

Cost: MYR40.00/ PHP400 or Free when you have completed Last Inner Circle

ELITE INNER CIRCLE	UPPER INNER CIRCLE	100% ATTENDANCE	
100% ATTENDANCE	100% ATTENDANCE		
(MEETINGS, ETC.)	(MEETINGS, ETC.)	(MEETINGS, ETC.)	
5-5-5 PER WEEK	3-3-3 PER WEEK	2-2-2 PER WEEK	
5 SELLING APPTS.	3 SELLING APPTS.	2 SELLING APPTS.	
5 INTERVIEWS	3 INTERVIEWS	2 INTERVIEWS	
500 POINTS RETAIL-MAL.	300 POINTS RETAIL -MAL.	200 POINTS RETAIL- MAL.	
P5000 SALES—PHILIPPINES	P4000 SALES- PHILIPPINES	P3000 SALES-PHILIPPINES	

Graduates Will Receive: (Consultants & Directors)

Inner Circle Pin or Charm, (when you already have a pin) presented to you by Pam.

I cannot wait to celebrate your success!!!!

Love & Belief,

To complete your assignment this month you must return this sheet by the 6th. of the next month.

(E-mail: (pamsassistant@ec.rr.com), Fax: (866-334-5342) or Mail: 7503 Jonquil Court Wilmington, NC. 28409)

Inner Circle Form

Elite:	11 /	*		s Retail Sales weekly, 2	1	
Upper:	3 Appt, 3	Interviews, MAI	L-300 pt	Retail Sales weekly, Pass Retail Sales weekly, 1	200 pts a month	
Innor				Retail Sales weekly, P		
Inner:			_	s Retail Sales weekly, 8 Retail Sales weekly, P	=	
Success	Meeting	g Attendan	<u>ice</u>	Manag		
Date:		# of Guests		Name:		
1 2 3				Directors Name:		
4 5				- -		
		<u>S</u>	<u>elling</u>	Appointments		
Week One Week Two Name & Telephone # Name & Telephon 1 1		one #	Week Three Name & Telephone # 1	Week Four Name & Telephone #		
2		2		2	_ 2	
4	3 3			3	_ 4	
5		5		5	5	
			<u>l</u>)	<u>nterviews</u>		
Week One Name & Telephone # Name & Telephon			Week Three Name & Telephone #	Week Four Name & Telephone #		
1 2		1. 2.		1. 2.	_ 2	
3 4		3 4		3 4	_ 3	
5		5		5	5	
Retail S	ales:			Totals F	or Month:	
Week One:			Reta	il Sales		
Week Two:			S <u>elli</u>	ng Appt.		
Week Three:			rviews			
Week Four:						
		Wholesale Order				
			New Recruits			
			Ann	t. on Books		

Malaysia ~New Director Tracking For Success

In Your first Three Months do:

ON THE MOVE

- 1. 2 Active Team Members each Month
- 2. \$22,500 Unit Production Points

OTM Pin Scan Copy, 1 Fax, 1 in 1 Machine

In your first Six Months do:

FABULOUS 50'

1. 50/> Non Terminated Unit Members

2. \$45,000 Unit Production Points

Fab 50 Pin Perognition

In your first Twelve Months do:

HONORS SOCIETY

- 1. 24 New Active Team Members
- 2. 50/> Non Terminated Unit Members
- 3. \$90,000 Unit Production Points

Honor Society Plu Honor Recognition Stage

See Who's tracking Their Success!
Check out the Fortenberry-Slate Global Newsletter!

and Step

1st Step

ard Step

Malaysia Area on the Go!

Power Plans
August December

It is very important to send your information to me at Pam's office pamsassistant@ec.rr.com
Hugs, Tammy

Interview Contest!
August—December



Happy October Birthday!!
Shahanaz Zainuddin ~ 9th
Sharon Lewis ~ 14th
Nafisah Omar ~ 20th
Noraniza Mohtar ~ 20th

Happy Appiversary!!

Dolores Lazarus ~ 7 yrs

Suzapa Abidin ~ 4 yrs

Nafisah Omar Unit ~ 4 yrs

Rokiah Arifin Units ~ 3 yrs

Bazaiti Baharudin Unit ~ 1 yr

What Can Make Me A Million Dollar Director

By: Pam Fortenberry-Slate

Are you doing what Top Directors do? Directors... give yourself 5 points for each thing that you consistently do...

- Set a production and recruiting goal for each month (or at the end of the previous month for the month coming up).
- 2. Plan promotions so that the consultants know in a timely manner.
- Send a monthly newsletter to your consultants, your Sr. Director and your National Sales Director.
- Each month, include a recruiting promotion, not just a selling or wholesale promotion. The growth of your unit is most important to your success. No less than 10 a month.
- Set a goal for the number of people you want to move up to Sr. Consultant, Star Recruiter, etc... and work with your Top 5 consultants for each month. They will change from month to month.
- 6. Have a hot selling, booking or recruiting tip for your consultants when you talk to them.
- Plan an exciting and fun meeting involving your people, to groom them for Directorship.
- Send Birthday and Anniversary cards to your unit members.
- Personally hold 3 skin care classes a week until your unit size over 100-125.
- Personally recruit 1-3 each month and promote your unit to do Queens Court of Recruiting.
- 11. Always work based on the Golden Rule, respecting Mary Kay's rules and always do right by the company, Sister Directors and consultants.
- Consistently be a Star Consultant each quarter.
- 13. Know that the people you hang around with the most will affect your success. Seek out those who are in the positions you want to be in.
- 14. Ask for support, training and mentoring; it is a sign of success not weakness.
- Top Directors make decisions, not excuses.
- 16. Top Directors have current goal posters all over the house and they tell everyone their goals knowing that talking about it is a commitment and an affirmation.
- Top Directors speak and write into existence what they want.
- 18. Top Directors are "hands on" with their consultants, knowing that they will? Mentor them into a position of strength.
- 19. Top Directors work with a weekly plan sheet, an organizer and know the dates and rules of contests.
- 20. Top Directors delegate housekeeping, errands and other things that are not important to be done by them.
- 21. Top Directors spend 45% of time with superstars, 45% with new people and 10% with the rest of the unit.
- 22. Top Directors use the 6 Most Important Things list.
- 23. Top Directors listen to motivational CD's and read motivational books daily.
- 24. Top Directors send 3-5 postcards of encouragement each day.
- Top Directors have a welcome packet, in hand, for all new consultants.
- Top Directors do the Marketing Plan at each Success Meeting and every event.
- 27. Top Directors are in the 13% Club each month.
- Top Directors have the Unit Goal Poster at the meeting and talk to their units about Top Achievements, Cadillac, Top Trip, National Area, etc.
- Top Directors paint the picture for consultants.
- 30. Top Directors work 40+ hours a week, knowing they can work hard for a short time and be rewarded for the rest of their life.

Seminar 2013 Mary Kay Goals!



I will be a . . .

CAREER LEVEL

by Aug. 1st
by Sep. 1st
by Oct. 1st
by Nov. 1st
by Dec. 1st
by Jan. 1st

Sales Director
Senior Sales Director
Future Executive Senior Sales Director
Executive Senior Sales Director
Elite Executive Senior Sales Director
National in Qualification
National Sales Director

OT - Top Trip Sales Director OT - Circle Of Achievement

Top Sales Director Trip ~
Cape Town & Sun City, South Africa

OTHER GOALS:

Monthly Retail Goal: \$\)
Number of Monthly Selling Appt. _
Monthly Wholesale goal: #

Quarterly Wholesale goals:

July 1st—Sept. 31st

Oct. 1st—Dec 31st

Monthly Team Building Appointments: _____ Number of New Team Members per month:

Sapphire 2400_{psp} Ruby 3600_{psp} Diamond 4800_{psp} Emerald 6000_{psp}



Queen's Court of Personal Sales - 20,000 Personal Sales Points in the Seminar year 1st August 2012 - 31st July 2013

Queen's Court of Sharing 24 New Qualified Recruits in the Seminar year. 1st August 2012 - 31st July 2013. A qualified recruit is one who achieves 600 Personal Sales Points in the Seminar year.

Other Goals

Join the Fortenberry National Family



Pat Fortenberry EENSD Emeritus

as we grow to 5 NSD's by Mary Kay's 50th Anniversary



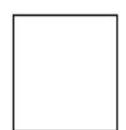
Pam Fortenberry-Slate

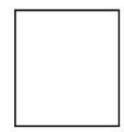












Everything that Glitters
is GOLD!!
I am a

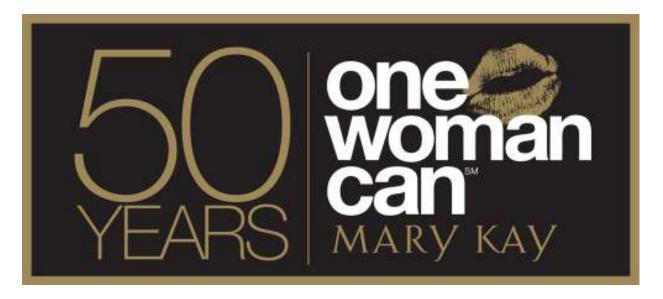
National Sales Director by:

Month: _____

Year: _____



Bee One of the Fortenberry-Slate Area's Fortunate 500!!



Our Area Goal is to have
500 National Court Achievers at
Mary Kay's 2013
50th Anniversary Seminar
Celebration!

Commit NOW to One, Two or Three Courts on the National Seminar Stage!