March 2014, February Results



Step up to SUCCESS!

10 Steps to your Red Jacket! From LearnMK

 Attend all Mary Kay functions. Weekly unit meetings are a MUST. By attending you show support for your Director and sister Consultants. Plus a guest is bound to be more impressed when she sees a room FULL of people.
Have a daily, weekly, monthly, and yearly goal. Where do you want your business to be in one month (on-target for Star Consultant, three new team members or five appointments each week)?

3. **Say daily affirmations.** "I am a booking machine, my datebook is always full. I am healthy. I am enthusiastic!" "Everyone I meet is a prospect for my products and services."

4. Have goal posters in your car, office,

mirrors, etc. This will remind you of your goals and what you want to achieve. Don't forget to put one on the refrigerator! 5. **Evaluate your appearance.** Which areas would you like to improve? Start walking or doing some form of exercise. Get a new hairstyle; try a new hair color. Start paying more attention to your wardrobe. Dress professionally more often, and let your makeup reflect your career.

6. **Organize your family.** Make them realize you are Serious about your Mary Kay career by disciplining yourself. Be willing to give up a TV show to service customers and book classes. Let them know what your goals are for the family like vacations and how the money you eam from this career will pay for it.

7. Complete weekly plan sheets and weekly accomplishment sheets.

Determine how much you earn from classes, facials, and reorders so you know when you are improving.

8. Get Educated. Complete teh online consultant education at www.marykayintouch.com You can listen to the Power Class of the Month, complete the Silver wings Scholar Program and get free downloads of classic MK audio education.

9. **Organize your office.** Shoeboxes are fine for skin care profiles. Use an answering machine, and make your message short and business-like.

10. **Go to work!** Talk to people you meet daily. The more you practice, the simpler it gets! Hand out five business cards per day minimum and *The Look* with samples of glamour or fragrance. Always have a positive attitude!



Shc	oot f	or	th	le S	Sta	rs!
3rd Quarter On-Target Star	rs 12/16-3/15/2014		Wholesa	le Production N	eeded For Star:	
Name	Current Wholesale	Sapphire	Ruby	Diamond	Emerald	Pearl
Be s	ure and check on www.i	narykayintoud	ch.com for the	most current res	sults!	
KRIS HEIDECKER	\$2,153.00	STAR	\$247.00	\$847.00	\$1,447.00	\$2,647.00
KIM HAYES	\$1,923.25	STAR	\$476.75	\$1,076.75	\$1,676.75	\$2,876.75
BONITA LEPO	\$1,446.25	\$353.75	\$953.75	\$1,553.75	\$2,153.75	\$3,353.75
JODY MCCLURE	\$1,397.50	\$402.50	\$1,002.50	\$1,602.50	\$2,202.50	\$3,402.50
SUE GREILING	\$1,200.00	\$600.00	\$1,200.00	\$1,800.00	\$2,400.00	\$3,600.00
sandra smith	\$1,120.00	\$680.00	\$1,280.00	\$1,880.00	\$2,480.00	\$3,680.00
MARY NORTHRUP	\$1,078.25	\$721.75	\$1,321.75	\$1,921.75	\$2,521.75	\$3,721.75
KIMBERLY MEACHAM	\$957.75	\$842.25	\$1,442.25	\$2,042.25	\$2,642.25	\$3,842.25
DIANE SHANE	\$874.75	\$925.25	\$1,525.25	\$2,125.25	\$2,725.25	\$3,925.25
BARBY DAILEY	\$774.75	\$1,025.25	\$1,625.25	\$2,225.25	\$2,825.25	\$4,025.25
MARTHA MASON	\$708.75	\$1,091.25	\$1,691.25	\$2,291.25	\$2,891.25	\$4,091.25
ELISA WHITEHOUSE	\$686.50	\$1,113.50	\$1,713.50	\$2,313.50	\$2,913.50	\$4,113.50
BECKY CASEY	\$684.00	\$1,116.00	\$1,716.00	\$2,316.00	\$2,916.00	\$4,116.00
TERESA MOCK	\$630.50	\$1,169.50	\$1,769.50	\$2,369.50	\$2,969.50	\$4,169.50
REVA MILLER	\$624.00	\$1,176.00	\$1,776.00	\$2,376.00	\$2,976.00	\$4,176.00
STACY MURRAY	\$591.50	\$1,208.50	\$1,808.50	\$2,408.50	\$3,008.50	\$4,208.50
KAREN HUDLER	\$587.00	\$1,213.00	\$1,813.00	\$2,413.00	\$3,013.00	\$4,213.00
MELANIE BOUTCHYARD	\$544.00	\$1,256.00	\$1,856.00	\$2,456.00	\$3,056.00	\$4,256.00
LUELLEN LOCKWOOD	•	• /	\$1,886.50	\$2,486.50	\$3,086.50	\$4,286.50
TRISHA MUSCHETT		\$1,347.00	\$1,947.00	\$2,547.00	\$3,147.00	\$4,347.00
THERESA DODGE	\$427.00	\$1,373.00	\$1,973.00	\$2,573.00	\$3,173.00	\$4,373.00
LORI GODDARD	\$422.50	\$1,377.50	\$1,977.50	\$2,577.50	\$3,177.50	\$4,377.50
RENE FLYNN	\$418.25	\$1,381.75	\$1,981.75	\$2,581.75	\$3,181.75	\$4,381.75
LAURIE MULHOLLEM	\$401.00	\$1,399.00	\$1,999.00	\$2,599.00	\$3,199.00	\$4,399.00
susan smith	\$400.00	\$1,400.00	\$2,000.00	\$2,600.00	\$3,200.00	\$4,400.00



Aim for the Courts!

Queen's Court of Sales

			YTD PC Prem &	
	Name	YTD Retail	Add'l Credit	YTD Total
Ι	Kris Heidecker	\$16,715.00	\$2,183.00	\$18,898.00
2	Kim D. Hayes	\$9,854.00	\$1,193.00	\$11,047.00
3	Bonita L. Lepo	\$9,391.50	\$1,375.00	\$10,766.50
4	Jody McClure	\$8,858.50	\$1,584.00	\$10,442.50
5	Margie Ewbank	\$8,257.50	\$1,785.00	\$10,042.50
6	Barby L. Dailey	\$7,208.00	\$1,077.00	\$8,285.00
7	Mary K. Northrup	\$7,440.50	\$766.00	\$8,206.50
8	Kimberly Meacham	\$6,128.00	\$544.00	\$6,672.00
9	Diane M. Shane	\$5,620.00	\$846.00	\$6,466.00
10	Sandra L. Smith	\$5,603.00	\$738.00	\$6,341.00
11	Martha Mason	\$5,580.50	\$290.00	\$5,870.50
12	Marie T. Mangold	\$5,346.50	\$0.00	\$5,346.50
13	Rene M. Flynn	\$4,426.50	\$340.00	\$4,766.50
14	Melanie J Boutchyard	\$4,096.00	\$462.00	\$4,558.00
15	Teresa A. Mock	\$4,009.00	\$546.00	\$4,555.00
16	Susan L. Smith	\$4,494.00	\$40.00	\$4,534.00
17	Trisha A. Muschett	\$3,862.00	\$551.00	\$4,413.00
18	Reva M. Miller	\$3,833.00	\$382.00	\$4,215.00
19	Diane Sheridan	\$3,025.50	\$964.00	\$3,989.50
20	Elisa A. Whitehouse	\$3,487.50	\$499.00	\$3,986.50
21	Renae J. Swanson	\$3,743.00	\$0.00	\$3,743.00
22	Karen M. Hudler	\$2,997.50	\$447.00	\$3,444.50
23	Becky L. Casey	\$2,912.50	\$377.00	\$3,289.50
24	Alicia Ewbank	\$2,582.00	\$464.00	\$3,046.00
25	Alicia J. Kugler	\$2,406.00	\$474.00	\$2,880.00









Queen's Court of Sharing

#	Name	Seminar Qualified Recruits	Earned Recruit Commission Credit
Ι	Kim D. Hayes	2	\$151.48
2	Kimberly Meacham	2	\$74.02
3	Kris Heidecker	I	\$54.49
4	Margie Ewbank	I	\$48.00
5	Becky L. Casey	I	\$25.17
6	Timmi Davis	I	\$55.44

Team Work Makes the Dream Work!

olesale Orders These women invested in their bu thI

Name Kris Heidecker Sue Greiling Kim D. Hayes Kimberly Meacham Jody McClure Elisa A. Whitehouse Mary K. Northrup Bonita L. Lepo Sandra L. Smith Barby L. Dailey Martha Mason Laurie L. Mulhollem Susan L. Smith Gail D. Zander Julia A. Tilley . Becky L. Casey Amy M. Mc Cain Michelle Aylesworth Kari L. Large Naomi Bentley Sarah A. Skilling Rene M. Flynn Peggy A. Engstrom Julie A. Golich Diane M. Shane Alicia Ewbank Reva M. Miller Mary R. Franzen Karen M. Hudler Billie Hansen Terri Magnuson Kathleen M. Gipson Trisha A. Muschett Nancy L. Peters Debra Smith Shannon M. Dewey Karmin J. Kippen Maggie Leggett Jennifer Lowe Marla J. Nulph Janice L. Todd Theresa K. Dodge Lori M. Goddard Diana Sundal Julie S. Leaman Kathy A. Johnson Diane Sheridan Christeen A. Selz Dawn R. Nolan Brandi L. Walker Patricia C. Hardin Haslinda Ruby Margaret A. Barton Faryn E. Seal Lori A. Bagley Ioanne Cruse K. Westvold-Naekel Lynn M. Sims Mashelle P. Nelson Kathy A. Savage M. McGarry-Bloom Donna Naekel Lisa L. Griffith Gwen E. Rediger Melanie J Boutchyard Laura Long Amy J. Thomas Sharron Beat

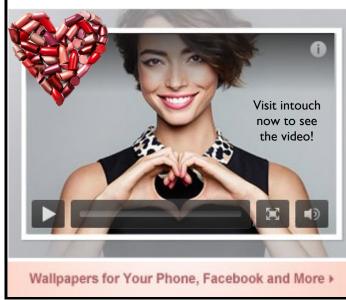
usiness	this mont
	Amount \$1,261.50
	\$1,201.30
	\$1,000.25
	\$957.75
	\$760.00
	\$661.50
	\$641.50 \$494.50
	\$448.00
	\$444.25
	\$439.25
	\$401.00 \$400.00
	\$400.00 \$394.00
	\$360.50
	\$351.50
	\$347.00
	\$337.50 \$307.00
	\$307.00 \$306.00
	\$293.00
	\$291.50
	\$287.50
	\$283.00 \$274.00
	\$276.00 \$267.00
	\$264.00
	\$257.50
	\$256.00
	\$255.00 \$253.00
	\$253.00 \$252.00
	\$249.50
	\$246.00
	\$239.00
	\$232.25 \$232.00
	\$231.25
	\$230.50
	\$223.50
	\$223.25
	\$220.00 \$215.50
	\$214.00
	\$213.25
	\$208.00
	\$205.75 \$205.50
	\$205.50 \$204.50
	\$204.00
	\$204.00
	\$203.00
	\$201.00 \$201.00
	\$200.50
	\$200.50
	\$200.50
	\$200.00
	\$140.00 \$113.00
	\$108.00
	\$88.00
	\$82.00
	\$69.00 \$7.7 FO
	\$67.50 \$47.50
	\$35.00
	\$21.00



Name	Recruits
Donna Naekel	2
Margie Ewbank	2
Diane Sheridan	I
Kim D. Hayes	I

discover what you

Discover What You Love[™], Mary Kay's new brand campaign captures the heart of the Company, its products and the incredible legacy of Mary Kay Ash. You and your customers will see this exciting campaign come to life in beautiful graphics and creative tag lines to help them discover what they love about Mary Kay!



Leadership Team

DIQS

Recruiter :K. Hayes Angelica M. Bergman Barbara Brewer Shannon M. Dewey Theresa K. Dodge Patricia C. Hardin Kimberly Meacham Donna Naekel Marla J. Nulph Kathy A. Savage Christeen A. Selz Lynn M. Sims Julia A. Tilley Patricia E. Tobias Kathleen Westvold-Na Andrene Zuanich Jenifer L. Adamson Nadine G. Ward

Team Leaders

- Recruiter :Barby L. Dailey Amy M. Mc Cain Laurie L. Mulhollem Diane Sheridan Debra Smith Brieann Zourkos * Sharron M. Rapp # Kathy Hahn
- Recruiter :Bonita L. Lepo Susan M. Hakala Jessica M. Kinney Laura A. Laures Monica A. Mattson M. McGarry-Bloom Mary K. Northrup Joanne T. Setterberg * Lora M. Schmidt # Carol M. Weis # Lynne M. Wright

Team Leaders

Recruiter :Diane Sheridan Peggy A. Engstrom Julie S. Leaman Amy M. Nelson Faryn E. Seal Janice L. Todd # Michelle Everson

Star Team Builders

Recruiter :Melanie J. Boutchyar Mary R. Franzen Kathy A. Johnson Jackie L. Nagle Sarah A. Skilling * Kristine M. Ruetter * Sarah L. Titterness # Shannon M. Lone

Recruiter :Margie Ewbank Alicia Ewbank Sue Greiling Marie T. Mangold Deanna Selsor * Dawn George # Judith A. Hensen

Recruiter :Billie Hansen Melanie J Boutchyard Bonita L. Lepo Stacy J. Murray Sandra L. Smith * Jane DeBauge * Amy J. Thomas # Lucille R. Christman

Recruiter :Kris Heidecker Michelle Aylesworth Naomi Bentley Lisa M. Evans Maggie Leggett * Lori L. Kirkeby * Tracey M. Moraleja # Betty G. Nigro # Chris L. Seidler

Star Team Builders

Recruiter :Alicia J. Kugler Kathleen M. Gipson Kris Heidecker Terri Magnuson Aimee M. Powley

Recruiter :Martha Mason Patricia A. Cornett Patricia J. Langman Susan L. Smith * Marjorie L. McCaleb # Cheryll G. Martin

Recruiter :Kimberly Meacham Reva M. Miller Dawn R. Nolan Brandi L. Walker * Rachel Aguirre * Valerie A. Del Nero * Renee M. Leland # Shelly A. Adkison

Senior Consultants

Recruiter :Jane DeBauge Jane E. Mosteller

Recruiter :Alicia Ewbank Kari L. Large * Megan E. Cornell # Marissa Horning

Recruiter :Mary R. Franzen Trisha A. Muschett

Recruiter :Jody McClure Mashelle P. Nelson Yer Yang # Katherine Peterson

Recruiter :Laura L. Mitchell Lisa J. Harris * Dena A. Leigh

Senior Consultants

Recruiter :Donna Naekel Shannon M. Dewey K. Westvold-Naekel

Recruiter :Mary K. Northrup Margaret A. Barton * Mary Ellen Banta

- Recruiter :Diane M. Shane Luellen H. Lockwood
- Erika L. Steele
- * Kathryn K. DeMeritt * Mich Earl
- * Laura L. Mitchell
- * Sheri L. Patow
- * Lindsay M Somerville
- # Rhonda S. Gaudette

Recruiter :Susan L. Smith Lisa R. Hyman

- * Donna Melzer
- * Marnisha E. Mintlow
- * Faith J. Smith # Diamond E. Riddick

Recruiter :Tana Smolnikar Lori A. Bagley Renae J. Swanson

Recruiter :Elisa A. Whitehouse Laura Long

*-Indicates Inactive, #-Indicates T Status. Place a \$225 wholesale order to become active.

Love	Checks f	rom Mary	Kay
13% Recruiter Commission Level		4% Recruiter Commission Level	
Kim D. Hayes	\$334.39	Alicia . Kugler	\$70.66
,		Margie Ewbank	\$58.68
9% Recruiter Commission Level		Billie Hansen	\$41.80
Bonita L. Lepo	\$242.64	Kris Heidecker	\$34.99
Barby L. Dailey	\$107.35	Melanie J Boutchyard	\$30.34
Diane Sheridan	\$83.25	Kimberly Meacham	\$26.90
Timmi Davis	\$296.98	Donna Naekel	\$17.31
		Martha Mason	\$16.00
		Alicia Ewbank	\$12.28
		Mary R. Franzen	\$9.98
		Mary K. Northrup	\$8.04
		Tana Smolnikar	\$8.02
		Jody McClure	\$5.60
		Elisa A. Whitehouse	\$1.90

Important Dates

MARCH 2014 COMPANY DATES:

- Postmark cutoff for Consultants to mail Commitment Forms to begin <u>Mar 1</u> DIQ qualification this month; Form available beginning 12:01 a.m. CST
- Last day to submit online DIQ Commitment forms. <u>Mar 3</u>
- Mar 8 Mary Kay® Makeover Day. International Women's Day.
- Mar 15 Postmark deadline for Quarter 3 Star Consultant quarterly contest. Deadline to make Quarter 2 Star Consultant prize selections.
- Mar 16 Quarter 4 Star Consultant quarterly contest begins. Summer 2014 Preferred Customer Program online enrollment for The Look, including exclusive samplers (while supplies last), and Month 2 mailer begins.
- Mar 20 Online prize selection available for Q3 Star Consultants
- Mar 21 Week 1 of Career Conference 2014 begins
- Mar 28 Week 2 of Career Conference 2014 begins. Last day of the month for Independent Beauty Consultants to place telephone orders (until 10 p.m. Central time)
- Mar 31 Deadlines: Consultants' online orders (until 9 p.m. CST). Consultant Agreements accepted until midnight CST. Last business day of the month. Orders and agreements submitted by mail or dropped off at branch offices must be received by 7pm local time. Online consultant agreements accepted until midnight CST.



Over the years, our company has witnessed dramatic changes in everything from products to packaging. Like the fashion industry, cosmetics is a field that has no room for the meek and mild-mannered who shy away from change. Just as our company has a constant drive to keep evolving, so must you as an individual. You can either go forward or backward - this year, this month, this day but you can't stand still!

Ce	ebrate	Apri	

Birthdays	Day	Anniversaries	Years
Diana Sundal	I	Diane M. Shane	18
Donna Naekel	5	Jenifer L. Adamson	9
Sheri L. Patow	5	Mich Earl	9
Yer Yang	5	Becky L. Casey	8
Mary Ellen Banta	6	Janice L. Todd	8
Jackie L. Nagle	6	Sharron M. Rapp	7
Kathy Hahn	10	Renee M. Leland	4
	15	Jessica M. Kinney	3
Marla J. Nulph		Carol J. Looney	3
K. Westvold-Naekel	15	Yer Yang	3
Catherine A. Burbank	22	Kathy A. Savage	3
Kris Heidecker	24	Amy M. Mc Cain	3
Teresa A. Mock	25	Faryn E. Seal	2
Patricia C. Hardin	27	Cheryll G. Martin	2
Denise M. Harris	29	Judith A. Hensen	I
Leanne L. Powell	29	Karen J. Salvati	I
		Ruth B. Siedlicki	I

Unit Dates



Sales Director Timmi Davis 915 Rucker Ave Everett, WA 98201 425-870-8881 timmi@timmidavis.com Please Deliver to the Exceptional:

Reminder, as of March 1st, the Minimum Wholesale order is now \$225 wholesale.

9 Ways to Get More Out of Your Day

Time to Ignore the Hourglass-- By Life Coach Mary Guarino, Ph.D

Do you always feel pressed for time? If so, you are certainly not alone. Last October, millions of Americans participated in the first annual "Take Back Your Time Day," a project of the Center for Religion, Ethics and Social Policy at Cornell University. The idea arose as a way to make the public aware of the "epidemic of overwork, over-scheduling and time famine" in our society.

Lack of time can be detrimental to our physical, emotional and spiritual health. When we are pressed for time, we tend to exercise less, eat foods for their convenience rather than their nutritional value, have less time to interact with our families and friends, and spend little, if any time, on self-development and spiritual growth.

Here are some simple ways you can begin to take back some of your time:

I. Set aside a certain amount of time each day just to do what you want to do. How about I hour each day? If that's not "possible," start with smaller increments of time, say 15 minutes, and work your way up.

2. Doing part of something is better than doing nothing. Even if you can't complete a task or a project, it is better to take a small "chunk" out of it rather than letting the whole thing slide until later. If you absolutely "hate" working in that manner, then just make sure you set aside a specific time to complete the entire task or project.

3. Learn to say "No." This isn't always easy, but it can make a world of difference. Even if you don't want to say "No" completely, try to set limits around how much you will do and when.

4. Bundle your tasks. Save up non-urgent errands so that you can do those that are logistically close to one another.

5. Delegate. How much is your time worth? It may be worth the cost of hiring someone to do things like mow your lawn, clean your house, AND you will be purchasing the precious commodity of time. It's more than okay to ask for help.

6. Do the yucky stuff first. Take care of the tasks that you dislike so that you don't waste precious mental time ruminating about not having done them!

7. Are the things you feel you "have" to do really necessary? It can be easy to get caught up in the details to the detriment of the big picture.

8. Take an honest look at the activities and people in your life that are "energy drainers." Do they need to be part of your life? What would happen if you eliminated or reduced your time spent on/with them?

9. And, most importantly, set aside time each week to do something special. Make sure that, no matter how busy you are, you take time to play Spending time with friends, outdoors, at the movies, whatever makes you happy, is essential in helping you be the most focused and effective you can be with your time.

